Annual Conference

Exposition



2011



EIGHTY-NINTH ANNUAL REPORT

of the

New England Association

of

Fire Chiefs, Inc.

Annual Conference & Exposition

June 22 - June 26, 2011

Sheraton Springfield Hotel & Eastern States Exposition Center

Springfield & West Springfield, Massachusetts

The President

2010 - 2011 89th Annual Conference



CHIEF DARREL FOURNIER
FREEPORT FIRE DEPARTMENT
FREEPORT, MAINE

Officers 2010 - 2011



Chief Thomas Coulombe, 1st Vice President



Chief Stuart Pearson, 2nd Vice President



Chief Darrel Fournier, President



Chief Richard K. Wehter, Secretary/Treasurer



Chief Wendall Mansfield, Immediate Past President

Directors 2010 - 2011



Chief Michael Morrissey, Massachusetts



Chief Phillip Morrill Jr., New Hampshire



Chief Troy D. Ruggles, Vermont



Chief Jack Casner, Connecticut



Chief Barry Norris, Maine



Chief Robert Seltzer, Rhode Island

Directors & Appointees 2010 - 2011



Chief David Jorsey, Sergeant at Arms



Chief Anthony W. Jarvis, Asst. Sergeant at Arms



Chief Michael J. Howard, Exhibits Chairman



Rev. Michael Leckie, Chaplain



Rev. Gary Blume, Chaplain

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New England

F Exhibits 1 350 Displays R 150 Vehicles E

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Keynote Sessions

June 23rd & 24th

Mechanics 2-day seminar

June 23rd

Rich Gasaway presents:

"Brain science meets fire service:

What have we learned?"

June 24th

John Salka presents:

Morning Session

"Living with terrorism"

Afternoon Session

"Are You a Survivor"

JUNE 23 - 26, 2011 A

89th Conference & Exposition

New England's Largest Fire/Rescue Expo

Sheraton Springfield Hotel & Eastern States Exposition

Join 6,000 attendees as they celebrate:



Who should attend:

Firefighters - Fire Officers - EMS/Rescue - Mechanics - Emergency Managers - A Family Show

Exhibits June 24-25-26 Admission \$10 – Parking \$5 Under 16 free





Officers 2011 - 2012

(L-R)
Chief Richard K. Wehter- MA, Secretary/Treasurer
Chief Darrel Fournier – ME, Immediate Past President
Chief Thomas Coulombe - MA, President
Chief Stuart Pearson – RI, 1st Vice President
Chief Philip H. Morrill, Jr. – NH, 2nd Vice President

Directors 2011 - 2012

(L-R)
Chief Shawn Murray, NH
Chief Michael Morrissey, MA
Chief Barry W. Norris, ME
Chief Troy D. Ruggles, VT
Chief Robert W. Seltzer, RI
Chief Jack Casner, Cheshire, CT



NEW ENGLAND ASSOCIATION OF FIRE CHIEFS, INC.

OFFICERS FOR THE YEAR 2011-2012

President
Chief Thomas W. Coulombe, Ware Massachusetts

First Vice President
Chief Stuart Pearson, Harmony, Rhode Island

2nd Vice President Chief Philip H. Morrill, Jr., Wolfeboro, NH

Secretary/Treasurer
Chief Richard K. Wehter, Ret., Hingham, Massachusetts

Directors

Chief Michael Morrissey, Russell, MA Chief Jack Casner, Cheshire, CT Chief Troy D. Ruggles, St. Johnsbury, VT Chief Robert W. Seltzer, Coventry, RI Chief Barry W. Norris, Union, ME Chief Shawn Murray, Hudson, NH

Immediate Past President
Chief Darrel Fournier, Freeport, Maine

Sergeant-At-Arms

Chief David Jorsey, East Berlin, Connecticut

<u>Assistant Sergeant-At-Arms</u>

Chief Anthony W. Jarvis, Ret. Ludlow, MA

+Chaplains+

Reverend Michael Leckie, Hope Valley, RI Reverend Gary Blume, Weymouth, MA

Historian

Chief Otis C. Wyatt, Jr. Ret., Narragansett, Rhode Island Ninetieth Annual Conference Sheraton Springfield Hotel & Eastern States Exposition Springfield & West Springfield, Massachusetts Wednesday June 20th to Sunday June 24th, 2012

Secretary/Treasurers

1922 - 1959



Chief Thomas W. O'Hearn, Watertown, MA

1972 - 1980



Chief James F. Brennan, Salem, MA 1988 - 1992



Chief Martin J. Jordan, Bourne, MA

1959 - 1972



Chief Albert W. Kimball, Hingham, MA

1980 - 1988



Chief Arthur R. Gaudet, Amesbury, MA 1992 - Present



Chief Richard K. Wehter, Hingham, MA

PLACES AND DATES OF PAST CONVENTIONS

- NO. 01 BRIDGEPORT, CT., JUNE 20,21,22, 1923 PRESIDENT - CHIEF JOHN P. DOYLE, WELLESLEY. MA.
- NO. 02 BOSTON, MA., JUNE 24,25,26, 1924 PRESIDENT - CHIEF JOHN C. MORAN, HARTFORD, CT.
- NO. 03 PITTSFIELD, MA.; JUNE 23,24,25, 1925 PRESIDENT - CHIEF PATRICK HURLEY, HOLYOKE, MA.
- NO. 04 MANCHESTER, NH.; JUNE 23,24,25, 1926 PRESIDENT - CHIEF DANIEL E. JOHNSON, BRIDGEPORT, CT.
- NO. 05 PORTLAND, ME.; JUNE 21,22,23, 1927 PRESIDENT - CHIEF CHARLES H. FRENCH, MANCHESTER, NH.
- NO. 06 BURLINGTON, VT.; JUNE 26,27,28,29, 1928 PRESIDENT - CHIEF WILLIAM C. SHEPARD, PITTSFIELD, MA.
- NO. 08 NEW HAVEN, CT.; JUNE 25,26,27, 1929 PRESIDENT - CHIEF OLIVER T. SANBORN, PORTLAND, ME.
- NO. 08 RUTLAND, VT.; JUNE 24,25,26,27, 1930 PRESIDENT - CHIEF LAWRENCE E. REIF, NEW HAVEN, CT.
- NO. 09 BOSTON, MA.; JUNE 23,24,25,26, 1931 PRESIDENT - CHIEF SELDEN R. ALLEN, BROOKLINE, MA.
- NO. 10 NEWPORT, RI.; JUNE 21,22,23,24, 1932 PRESIDENT - CHIEF JOSEPH LAWTON, NEWPORT, RI.
- NO. 11 LEWISTON, ME.; JUNE 20,21,22, 1933 PRESIDENT - CHIEF ALFRED H. KOLTONSKI, RUTLAND, VT.
- NO. 12 BURLINGTON, VT.; JUNE 26,27,28,29, 1934 PRESIDENT - CHIEF DANIEL B. TIERNEY, ARLINGTON, MA.
- NO. 13 NEW BEDFORD, MA.; JUNE 25,26,27, 1935 PRESIDENT - CHIEF JOHN S. PACH, NEW HAVEN, CT.
- NO. 14 HARTFORD, CT.; JUNE 23,24,25, 1936 PRESIDENT - CHIEF DAVID H. DECOURCY, WINCHESTER, MA.
- NO. 15 THE BALSAMS, DIXVILLE NOTCH, NH, JUNE 22,23,24, 1937 PRESIDENT - CHIEF CARL D. STOCKWELL, BURLINGTON, VT.
- NO. 16 BURLINGTON, VT.; JUNE 21,22,23, 1938 PRESIDENT - CHIEF JOSEPH W. RANDLETTE, RICHMOND, ME.
- NO. 17 PROVIDENCE, RI.; JUNE 20,21,22, 1939 PRESIDENT - CHIEF THOMAS F. BURNS, BRIDGEPORT, CT.
- NO. 18 THE BALSAMS, DIXVILLE NOTCH, NH., JUNE 25,26,27, 1940 PRESIDENT CHIEF SAMUEL J. POPE, BOSTON, MA.
- NO. 19 BOSTON, MA.; AUGUST 18,19,20,21,22,23, 1941 PRESIDENT - CHIEF THOMAS H. CUTTER, PROVIDENCE, RI.
- NO. 20 CANCELLED BECAUSE OF WORLD WAR II
 PRESIDENT CHIEF WILLIAM C. MAHONEY, PEABODY, MA.
- NO. 21 RUTLAND, VT.; WAR CONFERENCE, JUNE 22,23,24, 1943 PRESIDENT - CHIEF WILLIAM C. MAHONEY, PEABODY, MA.
- NO. 22 -THE BALSAMS, DIXVILLE NOTCH, NH.; JUNE 27,28,29, 1944 PRESIDENT - CHIEF M.W. LAWTON, MIDDLETOWN, CT.
- NO. 23 CANCELLED BECAUSE OF WORLD WAR II PRESIDENT - CHIEF ALLEN F. PAYSON, CAMDEN, ME.
- NO. 24 -THE WENTWORTH, PORTSMOUTH, NH.; JUNE 25,26,27, 1946 PRESIDENT - CHIEF ALLEN F. PAYSON, CAMDEN, ME.
- NO. 25 -THE WENTWORTH, PORTSMOUTH, NH.; JUNE 24,25,26, 1947 PRESIDENT - CHIEF FRANK J.CALLAHAN,CENTRAL FALLS, RI.
- NO. 26 -THE WENTWORTH, PORTSMOUTH, NH.; JUNE 22,23,24,1948 PRESIDENT - CHIEF ARTHUR W. SPRING, LACONIA, NH.
- NO. 27 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 21,22,23, 1949 PRESIDENT - CHIEF WILLIAM H. HILL, BELMONT, MA.
- NO. 28 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 20,21,22, 1950 PRESIDENT CHIEF STUART M. POTTER, GREENWICH, CT.

- NO. 29 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 19,20,21,22,1951 PRES. CHIEF - WILLIAM H. CLIFFORD, CAPE ELIZABETH, ME.
- NO. 30 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 23,24,25,26,1952 PRESIDENT CHIEF JOSEPH E. SCANLON, LYNN, MA.
- NO. 31 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 22,23,24,25,1953 PRESIDENT CHIEF ANTHONY J. MOLLOY, NASHUA, NH.
- NO. 32 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 21,22,23,24,1954 PRESIDENT - CHIEF HENRI E. FOFTIER, MANVILLE, RI.
- NO. 33 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 20,21,22,23,1955 PRESIDENT - CHIEF GEORGE C. GRAHAM, BRISTOL, CT.
- NO. 34 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 25,26,27,28,1956 PRESIDENT - CHIEF JOHN F. KEEFE, BELLOWS FALLS, VT.
- NO. 35 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 23,24,25,26,1957 PRESIDENT - CHIEF HORACE S. JOSE, SO. PORTLAND, ME.
- NO. 36 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 23,24,25,26,1958 PRESIDENT - CHIEF THOMAS H. SLAMAN, WELLESLEY, MA.
- NO. 37 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 22,23,24,25,1959 PRES. CHIEF - GEORGE F. SALISBURY, CENTRAL FALLS, RI.
- NO. 38 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 20,21,22,23,1960 PRESIDENT CHIEF GUY L. FOSS, WOLFEBORO, NH.
- NO. 39 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 19,20,21,22,1961 PRESIDENT- CHIEF FRANCIS J. DAGON, EAST HARTFORD, CT.
- NO. 40 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 18,19,20,21,1962 PRES. CHIEF - ALFRED T. WRIGHT, WHITE RIVER JUNCTION, VT.
- NO. 41 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 17,18,19,20,1963 PRESIDENT CHIEF RICHARD FRATES, BATH, ME.
- NO. 42 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 28 JULY 2, 1964
 PRESIDENT CHIEF BARTHOLOMEW A. CURRAN, SCITUATE, MA.
- NO. 43 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 21,22,23,24,1965
 PRESIDENT CHIEF THOMAS E. DUCKWORTH, WARWICK, RI.
- NO. 44 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 20,21,22,23,1966 PRESIDENT - CHIEF RALPH G. SEAVEY, ROCHESTER, NH.
- NO. 45 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 19,20,21,22,1967 PRESIDENT - CHIEF JAMES L. CROTE, CHESTER, CT.
- NO. 46 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 23 27,1968 PRESIDENT - CHIEF CARMI J. DUSO, ENOSBURG FALLS, VT.
- NO. 47 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 22 26, 1969 PRESIDENT - CHIEF GEORGE A. BULGER, RUMFORD, ME.
- NO. 48 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 21 25, 1970 PRESIDENT - CHIEF ROBERT ULM, EASTHAMPTON, MA.
- NO. 49 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 13 17, 1971 PRESIDENT - CHIEF ROMEO D. MONAST, PAWTUCKET, RI.
- NO. 50 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 18 22, 1972 PRESIDENT - CHIEF JOHN F. DONOVAN, DURHAM, NH.
- NO. 51 MT. WASHINGTON HOTEL, BRETTON WOODS, NH., 6/27-28, '73 PRESIDENT - CHIEF THOMAS J. HAYES, EAST HAVEN, CT.
- NO. 52 MT. WASHINGTON HOTEL, BRETTON WOODS, NH., 6/23-27, '74 PRESIDENT - CHIEF ALBERT B. GALFETTI, BARRE, VT.
- NO. 53 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 22 26, 1975 PRESIDENT - CHIEF JOSEPH R. CREMO, PORTLAND, ME.
- NO. 54 MT. WASHINGTON HOTEL, BRETTON WOODS, NH.; 6/27-7/1, '76 PRESIDENT CHIEF EDWARD B. BOROWEIC, CHICOPEE, MA.
- NO. 55 DUNFEY'S, HYANNIS, MA.; JUNE 19,20,21,22,23, 1977 PRESIDENT - CHIEF EARL ANDREWS, LINCOLN, RI.
- NO. 56 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 25,26,27,28, 1978 PRESIDENT CHIEF MERTON S. DYER, PETERBOROUGH, NH.

- NO. 57 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 24,25,26,27, 1979
 PRESIDENT CHIEF CARL P. SAWYER, GROTON, CT.
- NO. 58 DUNFEY'S, HYANNIS, MA.; JUNE 22,23,24,25, 1980 PRESIDENT - CHIEF PATRICK BROWN, BURLINGTON, VT.
- NO. 59 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 28 JULY 1, 1981 PRESIDENT CHIEF JAMES F. RULMAN, WESTBROOK, ME.
- NO. 60 MARRIOT INN, PROVIDENCE, RI.; JUNE 27,28,29,30, 1982 PRESIDENT - CHIEF HARRY SCHNEIDER, AGAWAM, MA.
- NO. 61 DUNFEY'S, HYANNIS, MA.; JUNE 26,27,28,29, 1983 PRESIDENT - CHIEF ANGELO CAPPELLI, JOHNSON, RI.
- NO. 62 DUNFEY'S, HYANNIS, MA.; JUNE 24,25,26,27, 1984 PRESIDENT - CHIEF CHARLES A. FOSS. WOLFEBORO. NH.
- NO. 63 DUNFEY'S, HYANNIS, MA.; JUNE 23,24,25,26, 1985 PRESIDENT - CHIEF CLINTON HUGHES, WETHERSFIELD, CT.
- NO. 64 MARRIOT INN, PROVIDENCE, RI.; JUNE 22,23,24,25, 1986 PRESIDENT - CHIEF ERNEST FLANDERS, MONTPELIER, VT.
- NO. 65 TARA DUNFEY, HYANNIS, MA.; JUNE 28 JULY 1, 1987 PRESIDENT - CHIEF ROBERT BUTTERS, NORWAY, ME.
- NO. 66 TARA DUNFEY, HYANNIS, MA.; JUNE 26,27,28,29, 1988
 PRESIDENT CHIEF ROBERT TEECE, RANDOLPH, MA.
- NO. 67 SHERATON STURBRIDGE, STURBRIDGE, MA.; JUNE 25-28, 1989 PRESIDENT - CHIEF GERALD P. LANDRY, WOONSOCKET, RI.
- NO. 68 SHERATON STURBRIDGE, STURBRIDGE, MA. JUNE 23-27, 1990 PRESIDENT CHIEF CHARLES Q. HALL, MERRIMACK, NH.
- NO. 69 SHERATON STURBRIDGE, STURBRIDGE, MA.; JUNE 20-23, 1991 PRESIDENT CHIEF WILLIAM A. HEALEY, MILFORD, CT.
- NO. 70 SHERATON STURBRIDGE, STURBRIDGE, MA.; JUNE 20-23, 1992 PRESIDENT - CHIEF WENDALL M. MANSFIELD, STOWE, VT.
- NO. 71 ROYAL PLAZA HOTEL, MARLBOROUGH, MA.; JUNE 18-22, 1993 PRESIDENT - CHIEF CARL H. WINSLOW, YARMOUTH, ME.
- NO. 72 SHERATON SPRINGFIELD, SPRINGFIELD, MA.; JUNE 17-21, 1994 PRESIDENT CHIEF ROBERT J. NUNES, CHICOPEE, MA.
- NO. 73 ROYAL PLAZA HOTEL, MARLBOROUGH, MA.; JUNE 24-28, 1995 PRESIDENT - CHIEF RUSSELL B. LACAILLADE, COVENTRY, RI.
- NO. 74 ROYAL PLAZA HOTEL, MARLBOROUGH, MA.; JUNE 22-26, 1996 PRESIDENT - CHIEF MICHAEL D. MOONEY, GILFORD, NH.
- NO. 75 SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 27-JULY 2, 1997 PRESIDENT CHIEF DAVID JORSEY, EAST BERLIN, CT.
- NO. 76 SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 26-30, 1998 PRESIDENT - FIRE DIR. SIDNEY F. THURSTON, WATERBURY CTR, VT.
- NO. 77 SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 25-29, 1999 PRESIDENT - CHIEF RICHARD M. BASTON, NORTH YARMOUTH, ME
- NO. 78 SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 23-26, 2000 PRESIDENT – CHIEF JOHN J. FLAHERTY, WEST SPRINGFIELD, MA
- NO. 79 SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 22-25, 2001 PRESIDENT - CHIEF FRANK M. SYLVESTER, LINCOLN, RI
- NO. 80 SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 21-24, 2002 PRESIDENT – CHIEF MICHAEL J. HOWARD, HOOKSETT, NH
- NO. 81 SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 19-22, 2003 PRESIDENT - CHIEF EDWARD N. RICHARDS, ENFIELD. CT
- NO. 82 SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 24-27, 2004 PRESIDENT – CHIEF EDWIN W. WEBSTER, SR., HYDE PARK, VT
- NO. 83 SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 23-26, 2005 PRESIDENT - CHIEF JON E. BARTON, GRAY, ME
- NO. 84 SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 22-24, 2006 PRESIDENT – CHIEF ALAN J. ROY, PALMER, MA

- NO. 85 SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 19-24, 2007 PRESIDENT - CHIEF RICHARD A. SUSI, CUMBERLAND HILL, RI
- NO. 86 SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 18-22, 2008 PRESIDENT – CHIEF THOMAS S. LAMBERT, NORTH HAMPTON, NH
- NO. 87 SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 24-28, 2009 PRESIDENT – CHIEF JAMES M. TRAINOR, MERIDEN, CT
- NO. 88 SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 23-27, 2010 PRESIDENT - CHIEF WENDALL M. MANSFIELD, STOWE, VT
- NO. 89 SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 22-26, 2011 PRESIDENT – CHIEF DARREL FOURNIER, FREEPORT, ME

The 90th - 93rd Annual Conferences to be held at Sheraton Springfield Hotel and the Eastern States Exposition Center-West Springfield, MA

L.W. BILLS COMPANY

DIVISION OF B & B ENGINEERING CORPORATION

Manufacturers of Municipal and Commercial Fire Alarm Systems since 1925





L.W. BILLS COMPANY

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GEORGETOWN, MASSACHUSETTS 01833

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Prompt Reliable Service and Repairs for All Makes of Fire Alarm Equipment



New England Fire/Rescue/EMS 2011

Sponsored by New England Association of Fire Chiefs, Inc. Co-hosted by

N.E. Div. of the IAFC & N.E. Fire Apparatus Maintenance Association with assistance from N.E. Fire Equipment Exhibitors Association

PROGRAM OF EVENTS

PROGRAM OF E	VENTS	
WEDNESDAY	JUNE 22nd 2011	
8:00am	Annual Golf Classic- St. Anne's Country Club, Agawam, MA-Shotgun Start at 8:00AM	
3:00pm	Member registration in the King George Suite on the 3rd floor near the elevator. 3-5pm	
3:00pm -6:00pm	Networking in the King George Suite 3rd floor.	
THURSDAY	JUNE 23rd 2011	
7:45am – 10:00am	Member Registration open in King George Suite, 3rd floor	
8:00am	Opening Ceremony at the Sheraton.	
8:00am - 4:00pm	NEFAMA – Mechanics 2 day Seminar "New EVT F1 & F2" - Training conducted by Terry Eckert & sponsored by Greenwood Emergency Vehicles at Fire Station on Expo Grounds	
8:30am - 3:00pm	Seminar #1 with Keynote Speaker Rich Gasaway-"Brain science meets fire service: What have we learned?" Seminar includes coffee, lunch, day parking & Friday Exhibits Day Pass.	
9:00am	Exhibitor Registration & Display Set-up at the Eastern States Exposition	
3:15pm	N.E.D.I.A.F.C. Annual Meeting & Swearing in of Officers – Networking room closed	
4:25pm	NEAFC State Caucus Meetings	
4:45pm	NEAFC Annual Meeting - Networking room closed.	
6:30pm	Enjoy the many fine area restaurants.	
9:30pm	Networking in the King George Suite 3rd floor.	
FRIDAY	JUNE 24th 2011	
8:00am-4:00pm	NEFAMA – Mechanics 2 day Seminar "New EVT F1 & F2" - Training conducted by Terry Eckert & sponsored by Greenwood Emergency Vehicles at Fire Station on Expo Grounds	
8:30am- 11:30am	Seminar #2 - "Living with Terrorism" - presented by Battalion Chief John Salka, FDNY –Seminar will be held at the Carriage House Restaurant on the Eastern States Exposition grounds opposite fire station.	
9:00am	Registration at the main parking area entrance information center. Enter from Gate #9 off Memorial Ave.	
9:00am-5:00pm	Exhibits at Expo Center open until 5:00PM.	
9:30am- 11:30am	Partners Program – Card making followed by pizza lunch at the Sheraton Hotel	
1:00pm — 3:00pm	Seminar #3 – "Are You a Survivor" presented by Battalion Chief John Salka, FDNY - Seminar will be held at the Carriage House Restaurant on the Eastern States Exposition grounds opposite fire station.	
7:00pm- 10:00pm	50's/60's Motorcycle Theme Night at the Sheraton Hotel featuring the "Over Time" band. – Networking room closed during Theme Night. Special thanks to the many exhibitor sponsorships for this event.	
10:00pm	Networking in the King George Suite 3rd floor	
SATURDAY	JUNE 25th 2011	
9:00am	Registration at the main parking area entrance information center. Enter from Gate #9 off Memorial Ave.	
9:00am	Exhibits at Expo Center open until 3:00PM	
10:00am	Mechanics EVT Certification Testing in the Young Building at Eastern States Exposition	
11:30am - 2:30pm	Partners Lunch at the Federal Restaurant in Agawam. Buses leave Sheraton at 11:30 and will stop at Expo Center on the way.	
4:30pm	Memorial Service at the Christ Church Cathedral, 35 Chestnut Street in Springfield. Buses will make two trips starting at 3:50 & 4:10pm.	
6:30pm	Pre-Banquet Reception. Sheraton Springfield Hotel.	
7:00pm	Annual Presidential Banquet Awards Ceremony & Installation of Officers. Sheraton Springfield Hotel.	
SUNDAY	JUNE 26th 2011	
7:30am	Catholic Mass with Rev. Michael Leckie, Chaplain. Sheraton Springfield Hotel.	
7:30am	Protestant Services with Rev. Gary Blume, Chaplain. Sheraton Springfield Hotel.	
9:00am	Registration at the main parking area entrance information center. Enter from Gate #9 on Memorial Ave.	
9:00am- 2:00pm	Exhibits at Expo Center open until 2:00PM (Gates close at 1:00PM)	

In Memoriam



His wisdom and faith inspired us all.

Reverend Daniel S. Harris III Chaplain

In Memoriam



A true gentleman with dedication and friendship beyond doubt.

Chief John J. Flaherty, Sr.

West Springfield, Massachusetts Our 78th President



NEAFC President Darrel Fournier opens the 89th Conference



Rev. Michael Leckie delivers the invocation.



Welcome remarks from (L-R) Chief Michael O'Neil, New England Division IAFC, Lt. Paul Lamoureux, New England Fire Apparatus Maintenance Association, Chief William Flaherty, West Springfield, Chief Darrel Fournier, New England Association of Fire Chiefs, Mr. William Hennessey, President New England Fire Equipment Exhibitors Association.

EIGHTY-NINTH

ANNUAL CONFERENCE

of the

NEW ENGLAND ASSOCIATION

OF FIRE CHIEFS

NEAFC ANNUAL MEETING

Chief Darrel Fournier, President

Thursday, June 23, 2011

Sheraton Hotel

Highland Room Springfield, Massachusetts at 4:45 p.m.

M. Virginia Lanou

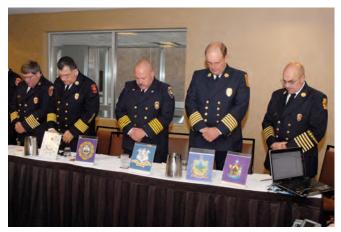
Professional Shorthand Reporter



President Fournier calls the Annual Meeting to order.

Board of Directors (L-R) Chief Mansfield - IPP, Chief Morrill -NH, Chief Pearson - 2nd VP, Chief Coulombe - 1st VP, Chief Wehter - S/T





Board of Directors (R-L), Chief Norris – ME, Chief Ruggles – VT, Chief Casner – CT Chief Seltzer– RI, Chief Morrissey - MA PRESIDENT FOURNIER: Please be seated.

We will start with the 89th Annual Meeting of the New England Association of Fire Chiefs. Thank you all for coming.

Please take time to silence your pagers and cell phones so it does not disturb the meeting in progress.

Also, while motions are being made, we do have a stenographer here. She needs to have your name, so please speak clearly and what the motion is so we can get that into the record.

At this time I'd like to have you stand so we may pledge allegiance to the flag.

PLEDGE TO THE FLAG

ALL: I pledge allegiance to the flag of the United States of America, and to the Republic for which it stands, one Nation, under God, indivisible, with Liberty and Justice for all.

PRESIDENT FOURNIER: Thank you. Reverend Blume, the invocation, please.

INVOCATION

REVEREND BLUME: Gracious God, we thank you for this opportunity to gather. We thank you for the many blessings in life. We now pray that we do the deliberations in your favor, and your guidance, and your will. Bless us all in your name we pray, Amen.

ALL: Amen.

SECRETARY'S REPORT

PRESIDENT FOURNIER: As you entered the room, there were copies of the Secretary's report. I will accept a motion to accept the Secretary's report as recorded and, someone would like to make a motion?

CHIEF ALLEN: Chief Allen. I move that the report be accepted as printed.

PRESIDENT FOURNIER: Is there a second?

CHIEF BELL: Steve Bell, retired. I second the motion.

PRESIDENT FOURNIER: Motion made and seconded. Any discussion?

(No response.)

PRESIDENT FOURNIER: Hearing none, we will call the motion. All in favor, signify by saying "aye."

ALL: Aye.

PRESIDENT FOURNIER: Opposed?

(No response.)

ANNUAL REPORT OF THE SECRETARY FOR THE FISCAL YEAR JUNE 1, 2010 - MAY 31, 2011

To the Officers and members of the New England Association of Fire Chiefs, Incorporated, I herewith submit the report of the Secretary for the Fiscal Year ending May 31, 2011.

The Officers, Directors and Committee members have held several meetings throughout the year in preparation for the conference. Full Board meetings were held on September 23/24, 2010, November 4/5, 2010, February 3/4, 2011, and May 12/13, 2011. Several sub-committee meetings were also held throughout the year. Committees also used conference calling which helped save a lot of time and expense. The Directors meeting format followed last years pattern so that the members came in the night before the meeting which allowed the various committees to meet together. With some time changes we were able to complete most of the meetings on Thursday. The New England Division IAFC, New England Fire Equipment Exhibitors Association, and the New England Fire Apparatus Maintenance Association were represented at these meetings. Various officers and directors of the Association throughout the year attended testimonials and Memorial services.

The President and Secretary/Treasurer handled the day-to-day business of the Association and all correspondence was answered or directed to the appropriate committee. The Secretary edited and prepared the Red Book for printing, prepared all conference forms, tickets, Postcard Save the Date Notice, 24 page color brochure, Trifold mailer, and the new conference pocket program. The Secretary maintained the web site and served as Advertising Chairman. The web site has a wealth of information about the Association, conference and exhibitors. The complete Red Book History from 1922 - 2010 is now on the web site. More and more exhibitors are now using the on line registration. We look forward to the continued and expanded use of this site by all our members. All mailings were prepared by the Secretary with help as required.

Special thanks to Chief Coulombe and our Education Coordinator, Chief Carl Winslow and his committee for once again arranging an excellent educational program. The all day Thursday seminar was held today featuring, Chief Richard Gasaway with 75 registering. Two half day seminars will be held tomorrow at the Carriage house Restaurant on the Eastern States Exposition grounds with guest speaker, Battalion Chief John Salka.

Chief Michael J. Howard and his wife Jennifer have done another outstanding job. Charlie & Linda are with us again this year helping out at the exhibits and we thank them for their continued support. Chief Howard and I have had constant communications throughout the year in an effort to promote the finest Fire/Expo we can.

Again this year, I sold several ads to help support the cost of the new Pocket Program, Conference Brochure, Trifold, and Postcard, and Web Site. The Association notes a special thank you to all the advertisers and sponsors of this year's conference and especially the many co-sponsors of Theme Night.

President Fournier, with Board approval, re-appointed Chief Otis C. Wyatt, Jr., Ret., to the position of Historian, Reverend Michael Leckie & Reverend Gary O. Blume as Chaplains, Chief David Jorsey, Retired of East Berlin, CT, Sergeant – at – Arms, Chief Anthony W. Jarvis, Retired of Ludlow, MA, Assistant Sergeant at Arms, Chief Michael J. Howard, Exhibits Chairman, Chief Thomas Lambert, Ret., & Chief Alan J. Roy as Committee members. Chief Carl H. Winslow was re-appointed the Professional Development Coordinator. Chief William Flaherty was appointed Golf Chairman replacing Chief Dave Barkman who has retired. Chief John & Mary Flaherty elected to retire from the committee after some 25 years of service. The Association is deeply appreciative of all their efforts for this conference.

The Contract with the New England Division was renewed for three years.

In closing, I would like to thank all the Board and Committee members for their support and cooperation throughout the year. I also thank my wife Sally and family for all their continued support and help.

It has been an honor to serve as your Secretary for these past nineteen years and hope to do so for a few more.

Respectfully submitted,

Richard K. Wehter, Chief Secretary/Treasurer

PRESIDENT FOURNIER: Motion carries.

Chief Mansfield, can you please give a report on the Audit Committee at this time?

CHIEF MANSFIELD: I may have lost it.

AUDIT COMMITTEE REPORT

CHIEF MANSFIELD: The Audit Committee has met and reviewed the financial statements of the New England Association of Chiefs, Incorporation for the fiscal year ending May 31, 2011. We also reviewed the audit report of the Certified Public Accountant, Raymond Kasperowicz of 760 Chief Justice Cushing Highway, Cohasset, Massachusetts regarding the financial condition of the Association.

The Audit Committee has found all books and financial statements of the Association in order.

Respectfully submitted, Chief Wendall M. Mansfield, Chairman; Chief Thomas Coulombe, First Vice President; and Chief Stuart Pearson, Second Vice President.

PRESIDENT FOURNIER: Thank you, Chief. I will accept a motion to accept the Audit Committee's report.

CHIEF TRAINOR: James Trainor, Meriden, Connecticut.

PRESIDENT FOURNIER: Is there a second?

CHIEF ROY: Chief Roy, Palmer, Massachusetts, second.

PRESIDENT FOURNIER: Motion made and seconded. Any questions on the audit or discussion?

(No response.)

PRESIDENT FOURNIER: Hearing none, we will call for the vote. All in favor?

ALL: Aye.

PRESIDENT FOURNIER: Opposed?

(No response.)

PRESIDENT FOURNIER: Motion carries.

TREASURER'S REPORT

PRESIDENT FOURNIER: Also at the back of the meeting room were copies of our Treasurer's report. Hopefully you have had a chance to pick that up and review that.

I will also accept a motion at this time to accept the Treasurer's report as printed.

THE FLOOR: So moved. Retired.

Balance on hand 06/01/10 from all accounts	822,930.41
RECEIPTS SUMMARY	
Dues	11,150.00
Conference 2010	57,919.15
Conference 2011	34,541.00
Exhibit Receits FY-2010 received after May 31, 2010	62,687.00
Exhibit Receipts FY-2011 (through 5/31/11)	217,174.00
Miscellaneous	543.00
Retired Patches	235.00
Interest all accounts	6,122.32
Red Book	300.00
TOTAL RECEIPTS	390,671.47
EXPENSES SUMMARY	
Office supplies & Equipment	4,749.55
Conference Expenses	61,162.26
Annual Red Book Report - print & mail	10,833.41
Postage & Mailing	1,602.12
Telephone, Fax/FIOS/Conference Calls	2166.70
Miscellaneous	137.20
Memorial Flowers or Contributions	1,234.31
Legal, Accounting, Insurance	10,123.00
Director & Committee Meetings & Expenses	67,950.95
Exhibit Committee	81,763.53
Refunds, Exhibits Cancelations or Overpayments	188.00
Advertising	18,406.82
Donations	6,650.00
Education Grants to States	2,500.00
Payroll, Taxes, Contracts, Contractor Fees	78,954.06
TOTAL EXPENSES	348,421.91
Financial Summary FY - 2011	
Balance on hand June 1, 2010	822,930.41
Total Receipts	390,671.47
Total Expenses	-348,421.91
Balance on hand May 31, 2011	865,179.97
of which \$528,539.59 General Fund and	
\$294,390.82 Certificates of Deposit	

CHIEF LAMBERT: I second the motion.

CHIEF WEHTER: We need the name, Chief.

CHIEF LAMBERT: Chief Lambert, North Hampton.

PRESIDENT FOURNIER: Motion made and seconded that we accept the Treasurer's report.

Any discussion?

(No response.)

PRESIDENT FOURNIER: Hearing none, all in favor of the motion say "aye."

ALL: Aye.

PRESIDENT FOURNIER: Opposed?

(No response.)

PRESIDENT FOURNIER: Motion carries.

At this time I'll have Chief Howard go through the Exhibit Committee report.

EXHIBIT COMMITTEE REPORT

CHIEF HOWARD: Good afternoon, everybody. Thank you, Mr. President.

Attached is the report to...give me one second.

President Fournier, the Board of Directors and Members:

I herewith submit the report of the Exhibit Committee for the 2011 New England Fire/Rescue/EMS Expo.

The Committee consisted of Chief Morrissey, Chief Ruggles, Chief Morrill, Chief Jardin, Chief Mansfield, Chief Christopoulos, Tom Simonelli from the Vendor's Association, and Jack Morris from the Mechanics Association.

On July 13, 2010 our vendor list consisted of 597 listings. We deleted thirty-two names who had not exhibited in the past three years or advised they had gone out of business, leaving a total of 565.

Forty-five new names have been added to our data base for a total of 610 vendors.

On August 1, 2010 thank-you letters with pre-registration forms were mailed to 271 exhibitors. Sixty-three vendors pre-registered by that time.

On September 1, 2010, we mailed 209 second-notice letters to exhibitors that had not pre-registered as of this date.

On April 1, 2011 Conference packets were mailed to 590 vendors in the United States and Canada. An additional thirty were mailed out after April 27th to new vendors, for a total of 610.







On May 28, 2010 we mailed out 210 reminder letters for payments, contracts, registration and insurance forms.

Approximately 1,600 vendor badges were printed prior to the opening of the Expo, and we continue to print vendor badges at this time.

Total number of vendors exhibiting at this year's show is 255. Contracted exhibit spaces are as follows: Inside eight-by-ten, 344 sold. Inside ten-by-ten, thirty-four sold. Vehicle spaces, 132, sold out, every space. Total, 510.

There are thirty-six booths and/or vehicle spaces, but vehicle spaces have been sold as of this report that were not sold. However, eleven of those spaces were new spaces designed into the floor plan for this year's conference, which brings the number to twenty-five, which is the exact number that we had last year.

The good news is, with the 255 companies, we brought in a total of \$318,153, and that is up substantially over last year.

I would like to thank President Fournier for appointing me as the Chairman of the Exhibit Committee and for all his support, Committee members as well, Chief Wehter for all his work for the Committee, the Board of Directors for their support throughout the year.

I would like to thank the Chiefs from the New England Association, the New England Division, along with their spouses, and also Paul Lamoureux and Jack Morris and their members from the New England Fire Apparatus Maintenance Association, as well as Tom Simonelli and the New England Fire Equipment Exhibitors Association for all their help setting up the exhibits during the Expo, and as well as those who will help us on Sunday.

Special thanks again this year to retired Chief Charles Maurais and his wife Linda, as well as Tom Simonelli from the Vendors Association for helping Jen put the registration packets together yesterday during the day.

Many thanks to Mary Anne Flaherty, Charles and Linda Maurais again, and all the spouses that worked in the office today. Also we would like to thank Greg Chiecko who represents Eastern States.

I would like to add to that that we would recognize Jessica who was our representative this year at the show again.

And finally, we want to recognize Mark and Sara from Special Event Rentals at Eastern States Exposition for all their assistance there, the people that set up all the booths and so forth. That's my report, Mr. President.

PRESIDENT FOURNIER: Thank you. You heard the report

from the Exhibit Committee. Motion to accept the report?

CHIEF PAROW: Motion to accept. Jack Parow, Chelmsford, Mass.

CHIEF MURRAY: Second. Shawn Murray, Hudson.

PRESIDENT FOURNIER: Any discussion?

(No response.)

PRESIDENT FOURNIER: Hearing none, we will call a vote.

All in favor?

ALL: Aye.

PRESIDENT FOURNIER: Opposed?

(No response.)

PRESIDENT FOURNIER: Motion carries.

At this time I would like to have a report from the Professional Development Committee, Chief Coulombe?

PROFESSIONAL DEVELOPMENT COMMITTEE REPORT

CHIEF COULOMBE: Thank you, Mr. President.

I'd like to thank all the committee members of the Professional Development Committee for all their hard work over the last year as we have continued to try to improve the opportunities we've had to bring some classes to our members here and to expand the opportunities for classes.

Today we had an all-day seminar by Richard Gasaway from nine to three.

Tomorrow there will be two seminars over at the carriage house by Battalion Chief John Salka, chief from New York City.

We have also been able to partner with the National Volunteer Fire Council who will be holding a class on Friday and Saturday over at the Big E grounds on health and wellness workshop. And on Sunday they will also be doing a class on behavioral health workshop — not for me, but they offered it.

That would be my report, Mr. Chairman.

PRESIDENT FOURNIER: Thank you, Chief. The report from the Professional Development Committee, a motion is in order.

THE FLOOR: Motion to accept the report.

PRESIDENT FOURNIER: Second?

THE FLOOR: Second. Tim Travers, Whitman, Massachusetts.

PRESIDENT FOURNIER: Motion made and seconded. Any discussion?

(No response.)

PRESIDENT FOURNIER: Hearing none, we will call for a vote. All in favor?

THE FLOOR: Aye.

FOURNIER: Opposed?

(No response.)

PRESIDENT FOURNIER: Motion carries.

Next will be a report from the Advertising Committee, Chief Wehter.

ADVERTISING COMMITTEE REPORT

CHIEF WEHTER: The report of the Advertising Committee for this fiscal year 2011. The twenty-four page color brochure brought in ads totaling \$15,267. The tri-folds, \$365. Postcards, \$600. The new pocket program, \$3,375. We had \$11,000 in Theme Night sponsors, for a total of \$31,857.

Postcards were mailed out, "save the date", early in the year followed by the brochure, and then the tri-folds. We had a very good response to our advertising this year.

Thank you very much.

PRESIDENT FOURNIER: Thank you, Chief. You heard the report from the Advertising Committee. I would accept a motion to accept the report.

CHIEF RICHARDS: Motion to accept. Chief Edward Richards, Enfield, Connecticut.

CHIEF ROY: Second. Chief Alan Roy, Palmer, Massachusetts.

PRESIDENT FOURNIER: Motion made and seconded. All in favor?

ALL: Aye.

PRESIDENT FOURNIER: Opposed?

(No response.)

PRESIDENT FOURNIER: Motion carries.

I do want to, before we move on to the next report, thank Dick for the new handout he did for the pocket program. I think that's a vast improvement, a lot of discussion, so that was a lot of work to do that. So thank you very much for that.

Next report would be the Registration Committee. Chief Wehter again.

REGISTRATION COMMITTEE REPORT

CHIEF WEHTER: Unfortunately, the conference registrations continue to decline when it comes to full registrations. We only have fifty-four. We have 249 signed up for theme night, approximately 118 for the banquet. We had seventy sign up for the seminar today, but I think only forty-eight, something like that, actually showed up.

We have fifty-four and fifty-two signed up for tomorrow. I'm not sure where we're going with this part of the conference. Each year it seems to be declining. I think the Board is going to have to take some serious looks at where we're going. Maybe the answer is going to be a trade show at the annual meeting and maybe one celebration or something.

But I'm not sure why people aren't signing up anymore. It's pretty obvious that it has been declining.

PRESIDENT FOURNIER: Thank you, Chief Wehter. You've heard the Registration Committee's report. I will accept a motion to accept the report.

CHIEF TRAVERS: Motion. Tim Travers, Whitman, Massachusetts.

CHIEF PAROW: Second. Chief Parow, Chelmsford, Mass.

PRESIDENT FOURNIER: Motion made and seconded. Any discussion? Chief?

CHIEF LAMBERT: Tom Lambert, North Hampton, New Hampshire.

Dick, out of that fifty-four full registrations that we have, how many of that fifty-four are directors and from the division?

CHIEF WEHTER: All but seventeen.

CHIEF LAMBERT: So, in essence, other than us, we have seventeen people.

CHIEF WEHTER: That's it.

PRESIDENT FOURNIER: Any other questions?

(No response.)

PRESIDENT FOURNIER: Hearing none, we'll call the motion. All in favor?

ALL: Aye.

PRESIDENT FOURNIER: Opposed?

(No response.)

PRESIDENT FOURNIER: Motion carries.

Next report is the Banquet Committee report. That is from myself.

BANQUET COMMITTEE REPORT

PRESIDENT FOURNIER: We are going with the same tradition that we did last year with the banquet. We will be actually following what the IAFC does. It's not the formal setting of the banquet. We will have food stations. We have a deejay who will be there playing music that evening. And we also have a comedian coming in. It's going to be a lot shorter banquet than it has been in the past.

I hope it will be a good, enjoyable evening. I hope you will have the opportunity to come over and join us in the banquet.

From what we heard last year when Wendall initially started that new process, I think it was very positive. I want to thank Wendall for doing a great job on that.

That concludes my report on the Banquet Committee.

I would like to remind you all once you enter the banquet hall tomorrow evening, the food stations will be set up so you are welcome to start eating the food at that point. You don't have to wait to be told to go up and start eating.

Once it's open, the food is available. Please help yourself. With that, I will accept a motion to accept the Banquet Committee report.

CHIEF MAURAIS: Motion to accept. Chief Charles Maurais. THE FLOOR: Second.

PRESIDENT FOURNIER: Motion made and seconded. Any further discussion?

(No response.)

PRESIDENT FOURNIER: Hearing none, call the vote. All in favor?

ALL: Aye.

PRESIDENT FOURNIER: Opposed?

(No response.)

PRESIDENT FOURNIER: Motion carries.

Golf Committee. Chief Flaherty? I don't see him. We'll table that.

Next item is Old Business. Are there any items under old business that need to be covered?

Hearing none, we'll move on to New Business. Just at this point we would like to — new business, yes.

THE FLOOR: I just want to mention that the Connecticut contingent that used to put the parade together has expressed an interest (unintelligible) and would like to do that. I want to bring it up before the meeting here tonight.

Incoming President

2011 - 2012 90th Annual Conference



Chief Thomas W. Coulombe
Ware Fire Department
Ware, Massachusetts

PRESIDENT FOURNIER: That would be for Sunday? THE FLOOR: I think they are amicable to whatever the Board says. Chief Ed Richards was the main person who brought it forward.

PRESIDENT FOURNIER: Okay. That's something that we will bring up and discuss with the Board. Thank you.

Next item on New Business would be the election of officers.

NEW BUSINESS: ELECTION OF OFFICERS

CHIEF WEHTER: Mr. President, whereas there are no contested positions for office, I move the nomination and election of Chief Thomas W. Coulombe of Ware, Massachusetts for President, Chief Stuart Pearson of Harmony, Rhode Island for 1st Vice President, and Chief Philip H. Morrill, Junior of Wolfeboro, New Hampshire for 2nd Vice President.

PRESIDENT FOURNIER: Motion's been moved. Is there a second?

CHIEF MANSFIELD: Motion seconded.

PRESIDENT FOURNIER: Motion made and seconded. Any discussion?

(No response.)

PRESIDENT FOURNIER: Hearing none, all in favor?

ALL: Aye.

PRESIDENT FOURNIER: Opposed?

(No response.)

PRESIDENT FOURNIER: Motion carries. Congratulations.

At this point we will have state directors.

At this point we have an opening in Maine for State Director.

MAINE CHIEF: After having much discussion with the large multitude of Maine representations, we voted to nominate or appoint Barry Norris as our director.

PRESIDENT FOURNIER: That's a motion. Is there a second? We need a second to the motion.

THE FLOOR: It doesn't need a motion.

PRESIDENT FOURNIER: Excuse me. Sorry. All in favor of the nomination for Mr. Norris as the Maine director, say "aye."

ALL: Aye.

PRESIDENT FOURNIER: Opposed?

(No response.)

PRESIDENT FOURNIER: Motion carries.

Next is New Hampshire director.

New Director



Chief Shawn Murray, New Hampshire

New Hampshire?

NEW HAMPSHIRE CHIEF: It is with great pleasure that I introduce Shawn Murray who we caucused and voted in as next director for the State of New Hampshire.

PRESIDENT FOURNIER: Excellent. All in favor of the report? ALL: Aye.

PRESIDENT FOURNIER: Opposed?

(No response.)

PRESIDENT FOURNIER: Motion carries. Congratulations.

(Applause.)

PRESIDENT FOURNIER: At this time we will have the swearing in of the new officers, directors. If you could all stand and swear in -

CHIEF WEHTER: The oath of office is on the back, so someone can do it.

SWEARING IN OF OFFICERS AND DIRECTORS

Raise your right hand. "I" — state your name — "hereby swear that I will support the Constitution and Bylaws and at all times bear allegiance to the goals and purposes of the New England Association of Fire Chiefs, Incorporated. I further swear to perform the duties and responsibilities of my office to the best of my ability, and at the end of my term of office, I will deliver to my successor all records of said office, so help me God."

Congratulations.

(Applause.)

SET SALARY DISCUSSION

PRESIDENT FOURNIER: The next item of business is to set the salary of the Board of Directors. At a previous meeting voted for a two percent across-the-board increase for positions that are served to the Association.

I would like to accept a motion from the floor to accept the recommendation of the Board of Directors for a two percent increase.

CHIEF PAROW: So moved. Jack Parow, Chelmsford, Massachusetts.

CHIEF MAURAIS: Chief Charles Maurais. Second.

PRESIDENT FOURNIER: Any discussion?

(No response.)

PRESIDENT FOURNIER: No discussion. We'll call the vote.



President Fournier presents donations to the Shriners Burns Hospital Boston & the Shriners Orthopedic Hospital Springfield.



Chief Jack Parow, (Chelmsford, MA) (L) receives congratulations from President Fournier on his accomplishments as President of the International Association of Fire Chiefs.

All in favor?

ALL: Aye.

PRESIDENT FOURNIER: Opposed?

(No response.)

PRESIDENT FOURNIER: Motion carries.

The Board of Directors also voted to recommend a two percent increase for the Secretary/Treasurer's position for the same time frame.

I will accept a motion to accept that recommendation.

CHIEF TRAVERS: Motion. Chief Travers, Whitman,

Massachusetts.

CHIEF ROY: Second. Chief Alan Roy, Palmer, Massachusetts.

PRESIDENT FOURNIER: Motion made and seconded. Any discussion?

(No response.)

PRESIDENT FOURNIER: Hearing none, we will call for a vote. All in favor?

ALL: Aye.

PRESIDENT FOURNIER: Opposed?

(No response.)

PRESIDENT FOURNIER: Motion carries. Thank you.

Any other new business?

THE FLOOR: We're honored here today to have the International President with us, Jack Parow from Chelmsford, who will conclude his term in August in Atlanta, and I would ask the Association to appropriate \$2500 for his festivities in August.

CHIEF RICHARDS: I'll second that motion. Chief Richards. PRESIDENT FOURNIER: Motion made and seconded.

We have to make sure the bylaw is in order. But we will figure that out and go from there. So the motion on the floor is for the Association to donate \$2500 for the festivities in the upcoming IAFC for Chief Parow. Any discussion?

(No response.)

PRESIDENT FOURNIER: Hearing no discussion, we'll call for a vote. All in favor?

ALL: Aye.

PRESIDENT FOURNIER: Opposed?

(No response.)

PRESIDENT FOURNIER: Motion carries.

At this time I'd like to have the Shriners come up for their presentation.

SHRINERS PRESENTATION

PRESIDENT FOURNIER: Come up here. The Board of Directors voted and we really appreciate the great work that the Shriners Burn Foundation, obviously the operation they do, voted this year to give both organizations a donation of \$2,000. Thank you for the work that you do for us.

(Applause.)

PRESENTATION TO PRESIDENT PAROW.

PRESIDENT FOURNIER: At this time I would like to have the president of the International Association of Fire Chiefs come up for a presentation.

Jack, you've done a great job representing New England and your job as President of the IAFC and your commitment is certainly above and beyond what anyone else has done.

We would like to present you with a small token here from the New England Association of Fire Chiefs, Incorporated. A Distinguished Achievements Award, New England Association of Fire Chiefs proudly recognize the Chief of Chiefs, Chief Jack D. Parow for the untiring efforts and accomplishments as President of the International Association of Fire Chiefs from 2010 to 2011. Presented June 25, 2011. Thank you, Jack.

(Applause.)

PRESIDENT PAROW: I want to thank everyone for the support over the years. As you know, it was a long trip and it was never easy and you definitely cannot do things like this alone. It would never have happened without the support of the people in this room, and the support of the people from New England.

I tried to represent you as best I could. I've given it 110 percent of my effort. I hope I was going in the right direction; maybe not all the time.

Again, you don't get to this position by yourself on your own laurels. It takes the leadership of many people to help me to be able to achieve what I have achieved. It's been a great ride.

I can't thank you enough for all the support that you have given me. Thank you.

(Applause.)

REMARKS BY PRESIDENT FOURNIER

PRESIDENT FOURNIER: Next item is my closing remarks before I bring up the new President.

I really want to take and thank the Board of Directors for their work this past year. I think we accomplished several things and there's some new, exciting things coming up that I think we'll be very proud off.

The strategic plan was developed by all of our organizations that are represented here, was put together and many portions of that have been instituted. That will be a living document. We will be meeting probably next year to update that strategic plan and make sure we are heading in the right direction to address changing needs for the conference and to make this a better conference.

One idea throughout that I was hoping was going to be a success, and has been become a very huge success, is "Theme Night."

I want to thank all the sponsors. I want to thank all the divisions that donated to that, the mechanics and the vendors for putting that together. We really, tomorrow night, want to get together and make it a fun evening. We have a great band. We want everyone to come. The cost would be primarily you need to pay for your own drinks when you get there. But please come. Enjoy the evening. It's a chance for us to get together and have a good time. So please come and participate in that.

I mentioned earlier the program that we put together on the new conference program. That was a lot of work that was done. That's a very professional looking document. I want to thank Dick and everyone that worked to put that together.

This year for the first time we are using the ICS system. We talked about that earlier where we put together an incident action plan. I want to thank Michael for doing a lot of work on that. This again will be a tool that will build in the future so we have documentation and we know what needs to be done.

We use this system on the fire ground every day. There's no reason why we can't use it for this particular conference, and that has been instituted, and I'm very pleased with that.

The next item that will be done, the next two days, is actually a survey of the customers that are attending the show. We are doing a survey that's been put together that will be asked of the people attending the show to try to get a sense of what they would like to see from that.

Following the show we are also going to send out an electronic version of that customer survey so when we revisit our strategic plan next year, we will have not only the vision of all the organizations that worked together, but more importantly, what the customers want to see to move forward. So I'm very excited about that.

Again, Mike, I want to thank you and your committee for putting that together.

Last, but certainly not least, until you go through the chairs and take the position, you don't realize the work that goes on behind the scenes. There's a lot of work, a lot of meetings. We have a tremendous Board up here. The Board has done an excellent job.

I really appreciate the open and the honest communications we had with the division, the Association, and also the vendors. A couple of times it got a little heated, but we had good, healthy discussions and we also have good results at the end of that.

I really appreciate everyone coming in with their honesty and be willing to share their views right up front and right head on, and I think that's the easiest way to deal with it. Thank you all for that.

None of us could be successful without our wives and our partners. I know they put up with a lot. I just want to thank them and, in particular, my wife for putting up with me and a lot of different meetings and stuff that I've attended.

That concludes my comments. And again, thank you all for supporting me this past year. I really appreciate your support. Thank you. Enjoy the conference.

(Applause.)

PRESIDENT FOURNIER: At this time I would like to have the new president step up and address you. Mr. President?

REMARKS BY INCOMING PRESIDENT COULOMBE

CHIEF COULOMBE: President not yet. Tomorrow.

I'd just like to say that it's been a pleasure coming up through the ranks of this organization and watching the growth of the association over the last eight years.

I tell everybody this is a ten-year sentence when you get it and you start going criminal by the time you reach here. And I'm almost ready for parole.

But there is a lot of work going on. It's a great opportunity for this organization. I'm lucky in a lot of ways. I was lucky



Chief Fournier with his closing remarks.



Remarks from incoming President Chief Thomas W. Coulombe

that I followed some strong leaders when I took over for the Massachusetts Fire Chiefs. A few of them had the vision to do a strategic plan, and it made being the president much easier. You had the road map. You just had to help guide it along.

The fact that this organization has started its own... has developed a strategic plan along with a strategic plan that all our partners helped us develop, gives us the road map that we need to go forward. It will strengthen the partnerships to work through the tough times that we have ahead of us. We have some tough economic times, and we have some tough times deciding what we want to be: Whether we're going to still be a conference along with a trade show, or what direction we're going to go in. But we need to get our members' input. Because if we're not serving our members, we won't serve anybody. That needs to be the focus in the next year, to make sure that we're getting the input we need from the membership, that it is a member-driven organization, from the bottom down to the top.

I'd like to thank our two Board members that have taken the time to develop an easy survey that we're going to try to get at least a hundred people per day to start getting the people going to the show, what their input is, and we want to develop that to see... some of our members have asked what we're doing right and what we need to improve on. With that, we will have a good year and we have a great bunch of people coming up and we can move this organization forward and continue to be the premier organization in the Northeast.

Thank you.

(Applause.)

PRESIDENT FOURNIER: Okay. At this time are there any remarks for the good of the Association?

CHIEF COULOMBE: Quickly, Mr. President, I would like to take a moment to thank our two Sergeants-At-Arms who do a lot of work behind the scenes that keep the things going year after year. They've both expressed, within the last month, that it's time to do some R and R, rest and relaxation, and they would like to be moving on.

We've convinced them to help us through for another year, so that we can bring two new people on. It will be tough enough to replace them without having to replace both of them all at the same time with all their experience.

They both have agreed to stay on through my term. So I was going to dump it on — I'm all set. But with that, we would like

to solicit any names for people that might be interested in the Sergeant-At-Arms position. And if you go back to your state and there is anybody who is interested in that by the end of July, that their names would be submitted to our Secretary/Treasurer, the Board will bring that up because we would like to make the appointments on that during the summer, so that we have the two new people in place when we start doing our hard work in September.

So if you could bring that back, we'll make sure that goes out to all the state organizations.

PRESIDENT FOURNIER: Thank you.

This year we'll be using the fifteen passenger vans again that we used last year to shuttle between the Sheraton and the Expo.

For the memorial service which will be on Saturday evening, please be back here by 3:15 in the afternoon. The vans will leave at 3:50 sharp for 4:10 sharp. Please plan that accordingly for the memorial service.

Also I want to thank Chief Mansfield as he completes his second cycle. As Tom said, the first cycle is ten years. Chief Mansfield has done it twice. So he has twenty years of service coming into the association, which really is something to be very proud of. So congratulations to you, Wendall, and thank you.

(Applause.)

CHIEF MANSFIELD: I have one thing to say. Most everybody in here is a member of the International Association of Fire Chiefs, and I would like to take this opportunity to say that I had a personal letter from Jack Parow congratulating me on that, twenty-nine years as a member of the Association. Thank you. Thank you, guys.

PRESIDENT FOURNIER: Any other items for the good of the Association?

CHIEF WEHTER: I don't know where the rumor started, but there is transportation to the Expo from the hotel. Somebody had a rumor going around that there weren't any vans. There are vans. Eight o'clock in the morning until a half hour after the show stops.

CHIEF PAROW: A new health and wellness thing.

CHIEF WEHTER: She sent us a mile. I've walked it.

PRESIDENT FOURNIER: Any other items for the good of the Association?

Hearing none, I guess an order to adjourn.

THE FLOOR: So moved.

PRESIDENT FOURNIER: Motion passed. Thank you all very much. Enjoy the show.

(Annual meeting concluded, 5:25 p.m.)

REPORTER'S CERTIFICATION

I, M. VIRGINIA LANOU, Notary Public Stenographer, hereby certify that the foregoing is a true and accurate transcript of my stenographic notes, to the best of my knowledge and ability this 27th day of July, 2011.

M. Virginia Lanou



Exhibits Chairman Chief Mike Howard confers with past Exhibits Chairman Chief Charles Maurais



Memorial Service detail marches to the church led by Captain Richard Cop & the Berlin Color Guard



Chaplains (L-R) Rev. Bob Smith, West Springfield Chaplain, Rev. Gary Blume, NEAFC and Rev. Michael Leckie, NEAFC Chief Chaplain

NEW ENGLAND ASSOCIATION OF FIRE CHIEFS

EIGHTY-NINTH ANNUAL MEMORIAL SERVICE SATURDAY JUNE 25, 2011 1630 HOURS



Chaplains
The Reverend Michael Leckie
The Reverend Gary Owen Blume

CHRIST CHURCH CATHEDRAL SPRINGFIELD, MASSACHUSETTS

Memorial Service

PRELUDE: Benedictus

Max Reger

PROCESSIONAL, with colors: March from Solomon G.F. Handel

OPENING HYMN: (Sung by all standing - see insert)

O Beautiful for Spacious Skies Materna

GREETING The Reverend Gary Blume

Chaplain - NEAFC

CALL TO WORSHIP (Standing)

The Reverend Gary Blume

Chaplain - NEAFC

Leader: Give thanks to the Lord for He is good,

His kindness endures forever.

People: Happy are they who observe what is right,

Who do always what is just.

Leader: Remember us, O Lord, in time of need.

People: Visit us with your saving help.

SALUTE TO THE FLAG Led by Chief Darrel Fournier

President-NEAFC

PRESIDENT'S WELCOME Chief Darrel Fournier

President - NEAFC

"May They Not Be Forgotten" Chaplain-NEAFC

SCRIPTURE READING: Psalm 23 (insert read by all)

HYMN OF PREPARATION (see insert-sung by all standing)

"The Firefighters Hymn"

MEMORIAL ADDRESS The Reverend Michael Leckie

Chaplain - NEAFC

MEMORIAL HYMN: Sung by all standing - see insert

O God, Our Help in Ages Past St. Anne

FIREFIGHTER'S PRAYER (said by all) Led by Chief David Jorsey

Sergeant-at-Arms

Memorial Roll Call

Chief Joseph P. O'Malley, Manchester, MA
Chief Charles Piepenbrink, Cohasset, MA
Chief Rene Coutu, Central Falls, RI
Chief Richard R. Farrenkopf, Hyannis, MA
Chief Lawrence Lamson, Hamilton, MA
Chief Ralph M. Wiggin, Bedford, NH
Chief Robert W. McElhinney, Winchester, MA
Chief John W. Peterson, Sutton, MA
Chief Ernest C. Flanders, Montpelier, VT - Our 64th President
Chief Richard Dame, Russell, MA
Chief Joseph Cremo, Portland, ME - Our 53rd President
Chief Victor P. DuVarney, Nashua, NH
Chief Raymond Dolloff, Jr., Chester, NH
Chief Vincent C. Lewandowski, Kensington, CT
Chief Peter F. Canzano, Stamford, CT

~In the Line of Duty~
For all Firefighters who have made the supreme sacrifice, with special remembrance on the 10th anniversary of those who were killed in the line of duty at the World Trade Center

AND FOR ALL OUR DECEASED MEMBERS May They Rest in Peace June 25, 2011

O Beautiful for Spacious Skies

O beautiful for spacious skies, for amber waves of grain, For purple mountain majesties above the fruited plain! America! America! God shed His grace on Thee, And crown Thy good with brotherhood from sea to shining sea!

O beautiful for pilgrim feet, whose stern, impassioned stress

A thoroughfare for freedom beat across the wilderness!

America! America! God mend thine every flaw,

Confirm thy soul in self-control, thy liberty in law!

O beautiful for heroes proved in liberating strife,

Who more than self their country loved, and mercy more than life!

America! America! May God thy gold refine

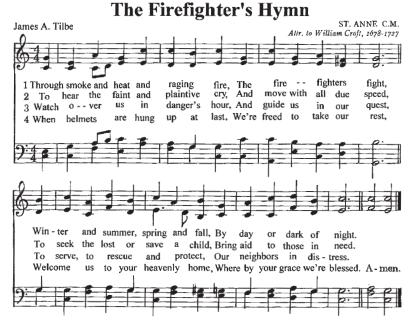
Till all success be nobleness and every gain divine!

O beautiful for patriot dream that sees beyond the years, Thine alabaster cities gleam, undimmed by human tears! America! America! God shed His grace on Thee,

And crown Thy good with brotherhood from sea to shining sea!

Psalm 23

The Lord is my shepherd, I shall not want. He makes me to lie down in green pastures; He leads me beside the still waters; He restores my soul; He leads me in the paths of righteousness for His name's sake. Yea, though I walk through the valley of the shadow of death, I will fear no evil, for Thou art with me. Thy rod and Thy staff they comfort me. Thou prepares a table before me even in the presence of my enemies. Thou anoint my head with oil, my cup overflows. Surely goodness and mercy shall follow me all the days of my life; and I shall dwell in the house of the Lord forever. Amen.



O God, Our Help in Ages Past

O GOD! our help in ages past, Our hope for years to come, Our shelter from the stormy blast, And our eternal home:
Under the shadow of thy throne, Still may we dwell secure;
Sufficient is thine arm alone, And our defense is sure.
A thousand ages in thy sight, Are like an evening gone,
Short as the watch that ends the night, Before the rising sun.
Time, like an ever-rolling stream, Bears all its sons away;
They fly forgotten, as a dream, Dies at the opening day.
O God! our help in ages past, Our hope for years to come,
Be thou our guard while life shall last, And our perpetual home.

On Eagle's Wings

And he will raise you up on eagle's wings, bear you on the breath of dawn, Make you to shine like the sun, and hold you in the palm of His hand.

You who dwell in the shelter of the Lord, who abide in His shadow for life, Say to the Lord: "My refuge, my Rock in whom I trust!"

The snare of the fowler will never capture you, famine will bring you no fear: Under His wings your refuge, His faithfulness your shield,

You need not fear the terror of the night, nor the arrow that flies by day: Though thousands fall about you, near you it shall not come.

For to His angels He's given a command to guard you in all of your ways; Upon their hands they will bear you up, lest you dash your foot against a stone.

The National Anthem

O say can you see by the dawn's early light,
What so proudly we hailed at the twilight's last gleaming,
Whose broad stripes and bright stars, through the perilous fight,
O'er the ramparts we watched were so gallantly streaming?
And the rockets' red glare, the bombs bursting in air,
Gave proof through the night that our flag was still there.
O say does that star spangled banner yet wave
O'er the land of the free and the home of the brave?

"May They Not Be Forgotten"

-author unknown

Brother when you weep for me, Remember that it was meant to be.

Lay me down and when you leave, Remember I'll be at your sleeve.

In every dark and choking hall, I'll be there as you slowly crawl. On every roof in driving snow, I'll hold your coat and you will know.

In cellars hot with searing heat, At windows where a gate you meet, In closets where young children hide, You know I'll be there at your side.

As firemen, we understand, That death's a card dealt in our hand. A card we hope we never play, But one we hold anyway.

That card is something we ignore, As we crawl across a weakened floor. For we all know that we're the only Prayer, For anyone that might be there.

So remember, as you wipe your tears, The joy I felt throughout the years.

As I did the job I loved to do, I pray that thought will see you through.

ROLL CALL Chief Richard K. Wehter, Secretary/Treasurer NEAFC

BELL TOLLER

Chief John G. Wood, Jr., Secretary/Treasurer - NEDIAFC

PLAYING OF TAPS

ANTHEM: "On Eagle's Wings"

Michael Joncas

ACKNOWLEDGEMENTS Chief Michael O'Neil, President - NEDIAFC

THE NATIONAL ANTHEM Sung by all standing - see insert

"O Say, Can You See?"

Star Spangled Banner

BENEDICTION (all standing)

The Reverend Michael Leckie

POSTLUDE

"Toccata in D Minor"

Max Reger



We are grateful to The Very Reverend James G. Munroe, Cathedral Dean, and the people of Christ Church Cathedral for allowing us to conduct our Memorial Service in this beautiful church.

We are grateful to Mr. Peter Beardsley, Organist/Choir Director, Christ Church Cathedral for the music for this Memorial Service.

We thank the Color Guard from the fire departments of Berlin, Connecticut, the official color guard of the New England Fire/Rescue/EMS Conference for their continued support and participation.

We are especially grateful to **Lakes Region Fire Apparatus** and the

Massachusetts Corp of Fire Chaplains

for their gracious sponsorship of this service.

We remember in a special way the fire service members who have been called to duty in the armed services of our nation fighting for democracy and freedom around the world.

Firefighter's Prayer

When I am called to duty God, Wherever flames may rage. Give me strength to save some life, Whatever be its age.

Help me embrace a little child Before it is too late Or save an older person from The horror of that fate.

Enable me to be alert And hear the weakest shout, And quickly and efficiently To put the fire out.

I want to fill my calling and
To give my best in me.
To help my many neighbors
And safeguard their property.

One day if I must give my life,
Protect with caring arm,
Those loved ones I will leave behind
When I answer my last alarm.

Amen



"Entrust your works to the Lord, and your plans will succeed."

Proverbs 16:3

EIGHTY-NINTH

ANNUAL CONFERENCE

of the

NEW ENGLAND ASSOCIATION OF

FIRE CHIEFS

ANNUAL MEMORIAL SERVICE

Saturday, June 25, 2011

at 1630 Hours

Christ Church Cathedral

Springfield, Massachusetts

Chaplains

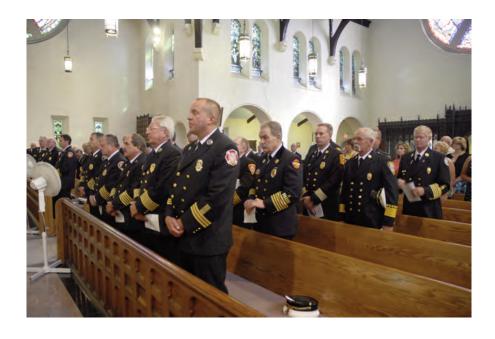
The Reverend Michael Leckie

The Reverend Gary Owen Blume

JODY E. LEBEL

PROFESSIONAL SHORTHAND REPORTER





PRELUDE: Benedictus. Max Reger.

PROCESSIONAL: (All standing)

Colors presented by the Color Guard, fire departments of Berlin, Connecticut, the official Color Guard of the New England Fire/Rescue/EMS Conference March from Solomon. G.F. Handel.

(Fire Chiefs enter in procession and proceed to front pews.)

OPENING HYMN

REVEREND GARY BLUME: Could we all remain standing as we sing our opening hymn, O Beautiful for Spacious Skies, found in your insert.

(Sung by all.)

"O Beautiful for Spacious Skies, Materna.

GREETING

The Reverend Gary Blume, Chaplain

NEAFC REVEREND GARY BLUME: Please be seated. (Congregation is seated.)

"May we see what we should see while we are able and have vision. May we hear what we should hear while we are able to hear. May we say what we should say while we are able to speak. May we feel what we would feel while our hearts are open.

Welcome to this service of celebration and reflection, remembrance, honor of those who have gone before. It is only right and fitting, too, that we remember and pray for one of our own members, one who is dearly loved who is quite ill right now. We ask for your prayers for Chief John Flaherty, and Mary and the family. He is ill and he deserves our pray prayer, our love and our concern. So as we do honor those that have gone before us, certainly may we reach out to our God with prayers for him and the entire Flaherty family.

I invite those who are able to please stand and join with me in the call to worship.

(Congregation stands.)

CALL TO WORSHIP

Reverend Gary Blume, Chaplain NEAFC

REVEREND GARY BLUME: Give thanks to the Lord for He is good, His kindness endures forever.

CONGREGATION: Happy are they who observe what is right, Who do always what is just.



President Fournier delivers address of welcome.

REVEREND GARY BLUME: Remember us, O Lord, in time of need.

CONGREGATION: Visit us with Your saving help.

SALUTE TO THE FLAG

Led by Chief Darrel Fournier, President NEAFC.

CHIEF DARREL FOURNIER: At this time we will pledge our allegiance to the flag.

(Colors presented.)

"I pledge allegiance to the flag of the United States of America, and to the Republic for which it stands. One nation, under God, indivisible, with liberty and justice for all."

(Colors placed in mounts while America the Beautiful was played.)

CHIEF DARREL FOURNIER: Thank you all for attending, please be seated.

(Congregation is seated.)

PRESIDENT'S WELCOME Chief Darrel Fournier, President

NEAFC CHIEF DARREL FOURNIER: I would like to welcome the Clergy, fellow fire chiefs, firefighters and families and friends to the New England Association of Fire Chiefs 89th Annual Memorial Service.

A memorial is a sober time during our conference where we reflect on the service, dedication and sacrifice that has been given by our friends and colleagues who will be recognized this evening. This honored tradition allows us to remember and pay respects to these fellow firefighters so their memories will never be forgotten.

It is also the 10th anniversary of the 9-11 attack on our country. I want to especially remember those who gave their all that day, remember the families, public servants, and the citizens who fell as a result of that attack. We pray for their families and make a promise that we will never forget.

Please remember those who are serving in the military continually protecting our country, and the citizens, that we reside in. We ask our Lord to protect them and their families.

God, please watch over the members of the fire service and their families as they give us the strength and dedication to serve your highest calling.

Thank you.



Reverend Gary Blume with a memorial prayer.

PRAYER: "May They Not Be Forgotten" Reverend Gary Blume, Chaplain NEAFC

REVEREND GARY BLUME: May we meet at time of prayer.

"Brother when you weep for me. Remember that it was meant to be.

* * * *

Lay me down and when you leave. Remember I'll be at your sleeve.

* * * *

In every dark and choking hall,
I'll be there as you slowly crawl.
On every roof in driving snow,
I'll hold your coat and you will know.

* * * *

In cellars hot with searing heat, At windows where a gate you meet. In closets where young children hide, You know I'll be there at your side.

* * * *

As firemen, we understand,
That death's a card dealt in our hand.
A card we hope we never play,
But one we hold anyway.

* * * *

That card is something we ignore, As we crawl across a weakened floor. For we all know that we're the only Prayer For anyone that might be there.

* * * *

So remember as you wipe your tears, The joy I felt throughout the years.

* * * *

As I did the job I loved to do, I pray that thought will see you through." Amen. CONGREGATION: Amen.

* * * *

PRAYER: PSALM 23 REVEREND GARY BLUME: I invite you to turn in your bulletin this evening to the 23rd Psalm as we read it in unison.

(Congregation participates in reading the 23rd Psalm.) "The Lord is my shepherd, I shall not want. He makes me to lie down in green pastures; He leads me beside the still waters;



Reverend Michael Leckie with the Memorial Address

He restores my soul; He leads me in the paths of righteousness for His name's sake. Yea, though I walk through the valley of the shadow of death, I will fear no evil, for Thou art with me. Thy rod and Thy staff they comfort me. Thou prepares a table before me even in the presence of my enemies. Thou anoint my head with oil, my cup overflows. Surely goodness and mercy shall follow me all the days of my life; and I shall dwell in the house of the Lord forever. Amen."

HYMN OF PREPARATION

REVEREND GARY BLUME: Could we sing our hymn of preparation, the Firefighter's Hymn, which is also found in our bulletin this evening. The words were written by one of our Massachusetts Chaplain, Jim Tilbe. I would ask you to stand as we sing together the Firefighter's Hymn.

(Congregation stood and sang.)
REVEREND MICHAEL LECKIE: Please be seated.
(Congregation takes a seat.)

MEMORIAL ADDRESS Reverend Michael Leckie, Chaplain NEAFC

REVEREND MICHAEL LECKIE: Looking out I think there may be just a few who remember that day, who were alive, when Pearl Harbor was bombed. And I believe that many of us here today remember the Friday in November when we heard the President has been shot. But I'm sure that everyone here remembers that bright, clear Tuesday morning in September when the unthinkable happened. When our country was attacked.

In all those occasions and many others not only the major disasters, the calamities, but in the calls small and seemingly insignificant, firefighters have responded. From the time of the beginning of this country from Benjamin Franklin and those who fought with the first volunteer companies, men and women have answered the call.

And just as on the Pearl Harbor day men and women responded to take up arms to protect our country, just as on the day Kennedy was shot, we took a renewed vigor in celebrating the goodness of our country. So, too, almost ten years ago on a day that changed everything. It was firefighters and rescue personnel in the forefront of answering the call to help. That is our tradition. That is what we do. When everyone else is running out, we run in. When everyone else is wringing their hands and

don't know what to do, we do something. When everyone else is afraid, we are afraid but we don't let it paralyze us. We spring into action. That is the tradition of the fire service.

And that's what brings up together these days in conference when we try to learn to do things better, more efficiently. When chiefs try to improve their leadership qualities so that they can lead in a better way. When we look at equipment, apparatus, and all that goes into doing this job so that we can do it better. So when the call comes we can respond as best we can and we can give the help that is needed.

We all know what it's like to see the faces of families on the sidewalks as their house burns, but we also know that there is no one else, no one else, but the women and men on those big red trucks who can do anything about it. We know the panic when grandpa isn't breathing, when my child is bleeding. Do something. We know that we can and we will because that is who we are.

We are firefighters, we are first responders, we are EMTs, paramedics, rescue personnel. We are the people who make a difference. And just as those thousands of men and women made a difference ten years ago in New York City, as they climbed those stairs knowing that there was very little that they could do, as they responded to two immense buildings burning on multiple floors, they still did their jobs. 343 of them did not return to their stations. 343 brave men and women gave their lives so that others might live.

And not only on that day but they continue, the men and women who responded, to give their lives from the medical conditions that they suffer now from breathing in that dust, from the psychological hurt of watching entire groups of friends die, from the feeling of helplessness, the feeling of anger, they still suffer.

But as I said before that day changed everything. We have rededicated ourselves to keeping life safe and protecting property. We have found new things that we can do to help. We have found new ways of doing the job. And we have found a new spirit that it will never happen again; that we will never forget.

We honor all who have died in fire service but we especially remember the list of names that will be read in a few moments of those who are members of this association. Those who served as chief officers, positions of leadership. They were the bosses. They were heads of departments, and I am sure that every department that they served is better today because they led

that department. They were dedicated men who gave their all, who are proud to be firefighters, who are honored to be called chief. And who we today look back upon with thankful hearts for what they did, and through the succeeding years of the firefighters they trained and the example they gave, what they continue to do today.

Perhaps the most profound impact that they have had on our lives is example. Example of how to be a good firefighter, a good chief. And the best way we can honor their memory is to continue that tradition, to continue to do what we can to make our departments stronger, to make our firefighters better trained, better prepared, better equipped, more confident, more skillful so that when the bell rings, when the pagers sound, they can do their best for the people who depend on them.

Everything changed that September day. Our enemies would like to think that they hurt us and they did. But they also strengthened us. They made us stronger, more dedicated, more ready, more confident that we can do good even in the face of such terrible evil. It is under the leadership of men and women like you that that will happen, and I am confident that it will happen.

So we gather here to hold in sacred memory the men and women who have gone before us, the chiefs who have passed away, members of this association in the past year, and the 343 who ten years later we still remember because we will never forget. And every firefighter no matter where who has given their lives, perhaps not the ultimate sacrifice in the line of duty but who have given their lives, their time, their talents, their abilities to answer the call when help was needed.

Chief Sullivan in the seminar yesterday afternoon shared with us one more story of 9-11. The fire department of New York received a call that Josephine had died. Do you know who Josephine was? She was the women in the stairwell with the one company that survived the collapse of the north tower. Her sister called to say that she had died a pauper. They had no money for a funeral, no money for a coffin. Calls were made. A funeral home donated their services and a coffin. A church donated a place to have the funeral. The Arch Bishop of New York heard about it, and said I will celebrate her funeral. The men who were with her at the stairwell on that terrible day once again carried her; this time not out of the trade tower, but to her final rest.

That is who we are. That is what we do.



Chief David Jorsey leads the Firefighter's Prayer



Chief Richard Wehter reads the Last Alarm roll call as Chief John Wood, Jr. tolls the bell.

MEMORIAL HYMN: O God Our Help in Ages Past. St. Anne. (sung by entire congregation.)

FIREFIGHTER'S PRAYER Chief David Jorsey, Sergeant-at-Arms.

CHIEF DAVID JORSEY: Please recite the Firefighter's Prayer with me, which is found on the back of your program.

"When I am called to duty God, Wherever flames may rage, Give me strength to save some life, Whatever be its age.

* * * *

Help me embrace a little child, Before it is too late. Or save an older person from The horror of that fate.

* * * *

Enable me to be alert And hear the weakest shout. And quickly and efficiently To put the fire out.

* * * *

I want to fill my calling and
To give me best in me.
To help my many neighbors
And safeguard their property.

* * * *

One day if I must give my life,
Protect with caring arm.
Those loved ones I will leave behind.
When I answer my last alarm.
Amen."

MEMORIAL ROLL CALL Chief Richard K. Wehter, Secretary/Treasurer NEAFC

Bell Toller: Chief John G. Wood Jr., Secretary/Treasurer NEDIAFC

REVEREND GARY BLUME: Chief Wehter, the roll call. Could we all please stand as we hear the roll call of names of those who have gone before us.

(Congregation stands.)

CHIEF RICHARD WEHTER: "During the past year the following have answered their last call:

Chief Joseph P. O'Malley, Manchester, Massachusetts.

(Bell is rung.)

Chief Charles Piepenbrink, Cohasset, Massachusetts.

(Bell is rung.)

Chief Rene Coutu, Central Falls, Rhode Island.

(Bell is rung.)

Chief Richard R. Farrenkopf, Hyannis, Massachusetts.

(Bell is rung.)

Chief Lawrence Lamson, Hamilton, Massachusetts.

(Bell is rung.)

Chief Ralph M. Wiggin, Bedford, New Hampshire.

(Bell is rung.)

Chief Robert W. McElhinney, Winchester, Massachusetts.

(Bell is rung.)

Chief John W. Peterson, Sutton, Massachusetts.

(Bell is rung.)

Chief Ernest C. Flanders, Montpelier, Vermont, our 64th President.

(Bell is rung.)

Chief Richard Dame, Russell, Massachusetts.

(Bell is rung.)

Chief Joseph Cremo, Portland, Maine, our 53rd President.

(Bell is rung.)

Chief Victor P. DuVarney, Nashua, New Hampshire.

(Bell is rung.)

Chief Raymond Dolloff, Junior, Chester, New Hampshire.

(Bell is rung.)

Chief Vincent C. Lewandowski, Kensington, Connecticut.

(Bell is rung.)

Chief Peter F. Canzano, Stamford, Connecticut.

(Bell is rung.)

Chief James Eddy, Durham, New Hampshire.

(Bell is rung.)

And for all firefighters who have made the supreme sacrifice with a special remembrance of the 10th anniversary of those who were killed in the line of duty at the World Trade Center, and for all our deceased members:

May they rest in peace.

June 25, 2011

(Whereupon, the bell was rung 20 times, in four sets of five, followed by the playing of Taps.)









Chief Michael O'Neil with the Acknowledgements



Color Guard comes to attention as the congregation sings the National Anthem

REVEREND GARY BLUME: Please join now in the singing of "On Eagle's Wings" that is found in the insert.

REVEREND GARY BLUME: Please be seated.

(Congregation was seated.)

ACKNOWLEDGMENTS

Chief Michael O'Neil, President NEDIAFC

CHIEF MICHAEL O'NEIL: We are grateful to The Very Reverend James G. Munroe, Cathedral Dean, and the people of Christ Church Cathedral for allowing us to conduct our Memorial Service in this beautiful church.

We are grateful to Mr. Peter Beardsley, Organist/Choir Director, Christ Church Cathedral, for the music for this Memorial Service.

We thank the Color Guard from the fire departments of Berlin, Connecticut, the official color guard of the New England Fire/Rescue/EMS Conference for their continued support and participation.

We are especially grateful to Lakes Region Fire Apparatus and the Massachusetts Corp of Fire Chaplains for their gracious sponsorship of this service.

We remember in a special way the fire service members who have been called to duty in the armed services of our nation fighting for democracy and freedom around the world.

REVEREND GARY BLUME: Please stand for our National Anthem which is found on the insert.

(Color Guard presents colors.)

(Congregation stands and sings.)

THE NATIONAL ANTHEM, The Star Spangled Banner

REVEREND GARY BLUME: We now invite the West Springfield Chaplain, Reverend Robert Smith, to give the Benediction.

(Congregation stands.)

BENEDICTION Reverend Robert Smith

CHAPLAIN SMITH: In the name of the Father, the Son, and the Holy Spirit.

God, we thank you for this opportunity to gather together this afternoon to remember those who have gone before us, to honor those who have sacrificed their lives, and to remember the people who have gone through hardships because of fires or disasters from all kinds of things.



(L-R) Chief Richard K. Wehter, Chief Darrel Fournier, Chief Michael O'Neil, Chief John G. Wood, Jr.



2011 Group Photo

Lord, we recognize that you are a God of peace. As they go from this church this day we know that the peace of God will be with us.

We thank you in Jesus's name. Amen. POSTLUDE Toccata in D Minor. Max Reger.

(Color Guard, fire departments of Berlin, Connecticut, the official Color Guard of the New England Fire/Rescue/EMS Conference, presents colors while Fire Chiefs depart in procession.)

(Memorial Service is concluded.)

REPORTER'S CERTIFICATE

COMMONWEALTH OF MASSACHUSETTS COUNTY OF HAMPDEN

I, JODY E. LEBEL, a Shorthand Reporter, certify that I was authorized to and did report the foregoing Memorial Service; and that the transcript is a true record of the proceedings.

I further certify that I am not a relative, employee, attorney or counsel of any of the parties, nor am I a relative or employee of any of the parties' attorney or counsel connected with the action, nor am I financially interested in the action.

Jody E. Lebel Notary Public Commonwealth of Massachusetts Expires: October 25, 2013

New England Association of Fire Chiefs 89th

Presidential Banquet Celebration

June 25, 2011 Sheraton Springfield Hotel

Chief Darrel Fournier, President NEAFC Chief Michael O'Neil, President NEDIAFC

Master of Ceremony Chief William St. Michel

Invocation

Buffet Dinner

Welcome Presidents and Directors

Presentations

Entertainment

Swearing in of Presidents

Chief Thomas A. Coulombe - NEAFC

Deputy Chief Stephen Carrier - NEDIAFC

Outgoing Presidents Remarks

Enjoy the rest of the evening!

NEFAMA - Lt. Paul Lamoureux, President NEFEEA - Mr. William Hennessey, President

"A Decade of Progress"

EIGHTY-NINTH ANNUAL CONFERENCE

of the

NEW ENGLAND ASSOCIATION OF FIRE CHIEFS

PRESIDENTIAL BANQUET CELEBRATION

Chief Darrel Fournier, President NEAFC

Chief Michael O'Neil, President NEDIAFC

Saturday, June 25, 2011

Sheraton Hotel

Springfield, Massachusetts

Master of Ceremony

Chief William St. Michel

JODY E. LEBEL PROFESSIONAL SHORTHAND REPORTER



Master of Ceremonies, Chief William St. Michel, Durham, Maine

Invocation by Reverend Michael Leckie





Presidential Banquet Celebration attendees

INVOCATION:

REVEREND MICHAEL LECKIE:

We are gathered here tonight in fellowship and friendship to enjoy each other's company, to share with one another, the honor that is ours to be called to be leaders in the fire service. We ask Your blessing upon our work, upon all the members of our departments as they respond to calls tonight. Bless this food and may it be a reminder of how much You care for us. May it move us to share with those in need. We praise and we glorify you, Father, forever.

Amen.

GATHERING: Amen.

CHIEF WILLIAM ST. MICHEL: Thank you, Reverend. Now everybody feel free to help yourselves to the buffet, get your food, sit down and enjoy yourselves. We're going to start with some of the presentations in about 10 or 15 minutes.

BUFFET DINNER (accompanied by music)

CHIEF WILLIAM ST. MICHEL: They are currently passing out the tickets for anyone who played in the golf match. Anybody that played the golf match, please raise your hand and they will make sure you get a ticket.

Please raise your hand if you played in the golf match. (Dinner continued.)

RECOGNITIONS

CHIEF WILLIAM ST. MICHEL: If I could, I'd like to have the President of the New England Association of Fire Chiefs, Chief Darrel Fournier, please come forward.

Thank you, Chief.

CHIEF DARREL FOURNIER: Thank you, Bill. Thank you, everyone. It is a great honor this evening to be recognizing a couple of chiefs that have been key members of our Association for the past years. I'd like to have the Sergeant at Arms at this time please escort Chief John Flaherty and his wife Mary to the podium.

Also will the Sergeant at Arms please escort Chief Wendall Mansfield and his wife Phyllis to the podium.

(Applause.)

CHIEF DARREL FOURNIER: It gives me a great honor this evening to present a plaque from the New England Association of Fire Chiefs, Incorporated, for a distinguished service award.



The Distinguished Service Award is presented to Chief John J. Flaherty & his wife Mary for their 25 years of service and dedication to the New England Association of Fire Chiefs, Board of Directors



Chief Flaherty expresses his sincere thanks for both he and Mary.

"The New England Association of Fire Chiefs proudly recognizes Chief John Flaherty and Mary for their untiring efforts and long-term commitment to the Association of the New England Fire Rescue and EMS Conference and Expo. Presented on June 25, 2011."

Sincerely, John, I know the guidance you gave me coming through the ranks I really appreciated, and you always were there for all of us and you made this show the best on the east coast. Thank you very much for your service.

(Applause.)

CHIEF DARREL FOURNIER: Please be seated.

CHIEF JOHN FLAHERTY: Thank you. I want to thank really a good friend of mine who has always done an excellent job of promoting the show. If it wasn't for the Chief Wehter managing the money for the Association through a lot of lean years that we had. It is through his know-how that we do have enough money now to run a great conference. So if Chief Wehter would stand and be recognized.

(Chief Wehter stands to applause.)

CHIEF JOHN FLAHERTY: There is a lot of people that are not here, Chief Nunes, and others that really took some laughs from all of us. I had a great time today. Mary and I thank you.

(Applause.)

CHIEF DARREL FOURNIER: Next it gives me great pleasure to also recognize a couple what who didn't go through the chairs not once, but twice. And as far as I know I think that is probably a record to be held in the history books so he was able to give us his leadership and dedication for well over 20 years. I know that was certainly appreciated.

So please come forward, we have a presentation for Chief Wendall Mansfield and his wife Phyllis.

(Applause.)

CHIEF DARREL FOURNIER: Again from the New England Association of Fire Chiefs, Incorporated, for a distinguished service award.

"The New England Association of Fire Chiefs proudly recognizes Chief Wendall and Phyllis Mansfield for their untiring efforts and long-term commitment to the Association of the New England Fire Rescue Conference and Exhibit. This is presented on June 25, 2011."

Again, thank you for your dedicated service and leadership over the years. It's been an honor working with you, Wendall.

Congratulations to you and Phyllis.



The Distinguished Service Award is presented to Chief Wendall M. Mansfield and his wife Phyllis for over 25 years of service and dedication to the New England Association of Fire Chiefs Board of Directors.



Chief Mansfield expresses his sincere thanks for both he and Phyllis.

(Applause.)

CHIEF Wendall MANSFIELD: Thank you very much everybody. Somebody asked me the other day if I was going through for a third time.

Phyllis couldn't stand it that long. Thank you very much. (Applause.)

CHIEF DARREL FOURNIER: Thank you very much. Please continue with your festivities and the meal. Thank you.

WELCOME PRESIDENTS and DIRECTORS

CHIEF WILLIAM ST. MICHEL: Thank you, Chief Fournier. Now, I'd like to introduce some of our distinguished guests that are here this evening. The first individual I'd like to introduce; we are honored to have the President of the International Association of Fire Chiefs. Chief Jack Parow would you please stand up.

(Applause.)

CHIEF WILLIAM ST. MICHEL: And the New England Association of Fire Chiefs Board of Directors, would you please stand and be recognized.

(Applause.)

CHIEF WILLIAM ST. MICHEL: The New England Division of the International Association of Fire Chiefs, the Board of Directors, please stand up and be recognized.

(Applause.)

CHIEF WILLIAM ST. MICHEL: We have the President of the New England Fire Apparatus and Mechanics Association Lt. Paul Lamoureux

(Applause.)

CHIEF WILLIAM ST. MICHEL: New England Fire Equipment and Exhibitors Association, Mr. William Hennessey.

(Applause.)

CHIEF WILLIAM ST. MICHEL: Now one more round. If I could have the past Presidents of both the New England Division and the New England Association of Fire Chiefs please stand to be recognized.

(Applause.)

CHIEF WILLIAM ST. MICHEL: Thank you. Now I'll let you eat for a minute or two.

(Banquet continued.)



Chief John Flaherty's table gets some advice from Chief Tony Jarvis



(L-R) Lorry Jorsey, Chief Dave Jorsey, Chief Dick Wehter, Sally Wehter, Linda Maurais, Chief Charlie Maurais

PRESENTATIONS

CHIEF WILLIAM ST. MICHEL: If I could have the incoming President, Chief Tom Coulombe, come forward. As well as the outgoing President of the New England Association of Fire Chiefs, Chief Darrel Fournier, please come forward.

Can everyone hear me at the back?

Before the presentation of the Indian Chief's headdress, I want to emphasize the honor and historical importance of receiving one of the most significant ceremonial symbols of authority and accomplishment given by Native American Indian tribes. All of us can associate the title of chief with positions that we currently hold in the fire service.

Many will fondly recall the timeless image of plains warriors riding proudly on horseback and his flowing feather headdress, images often portrayed in novels, Wild West shows, and Hollywood films.

Few of us, however, have any true sense or understanding of the war bonnet's historic symbolism, or for that matter the parallels that can be drawn from today's modern fire service leaders.

A war bonnet presented by a tribal council were received by chiefs of high status and given in recognition of their leadership and skills as warriors. The bonnet is symbolic of the power and brilliance of the sun. Its feathers are compared to the sun's diffusing rays. The traditional eagle feathers symbolize the great spirit and to wear a headdress filled with them associated the wearer with spiritual wisdom. Feathers were only awarded for acts of bravery against the enemy, each representing an honorable act the wearer earned while defending their home or tribe.

The strips of fur hanging down each side signified the warrior's prowess as protector and provider. The multicolored tribal beads characterized respect for the wearer's rank within the tribe.

Over a 37-year career with the fire service in particular and this past year as the President of the New England Association of Fire Chiefs tonight's recipient is being recognized as having all these qualities; leadership, skill, wisdom, bravery and honor.

He is a true champion and defender worthy of our respect and our admiration. On behalf of all of us here God bless you and God bless America.



1st VP Chief Tom Coulombe presents President Fournier with Penobscot Indian Tribe headdress.

President Fournier accepts
Presidents Helmet.





Freeport Town Manager Dale Homestead congratulates Chief Fournier on his accomplishments.

It is now my distinct pleasure to ask Chief Tom Coulombe incoming President of the New England Association of Fire Chiefs to present outgoing Chief Darrel Fournier with the prestigious Indian Chief's headdress.

(Applause.)

CHIEF DARREL FOURNIER: Thank you very much. Actually this gift has a very significant meaning to me. My great grandmother was Penobscot Indian who came to Freeport, so this will be cherished for the rest of my life. Thank you very much for this important gift.

(Applause.)

CHIEF THOMAS COULOMBE: On behalf of the membership for the New England Association of Fire Chiefs we present you this with your chief's helmet, a nice hand-painted shield, for all your leadership for the last year. I will personally miss you because our board meeting will be a little dull without us arguing back and forth, but it was good discussion, Darrel, and you did a great job through your ten years of being on the board.

CHIEF DARREL FOURNIER: Thank you, Tom.

(Applause.)

CHIEF WILLIAM ST. MICHEL: Now if I could I'd like to ask the town manager from the town of Freeport, Dale Homestead, to please come forward.

MR. HOMESTEAD: Thank you very much.

Darrel told me I was speaking about five minutes ago. How many of you work for town managers or town administrators? (No response.)

No one in the room? How many of you — (moves closer to the microphone) work for a town manager or town administrator? Let me see your hands. Really? How many of you like your town manager or administrator?

Okay. I just want to see how truthful you folks would be.

I've been in Freeport 29 years. That is a long time for a town manager. I've worked with five fire chiefs. Two of those have been Darrel. There's a little Jekyll and Hyde thing going on I think. Darrel is a true professional. The time that Darrel was away from Freeport I had three fire chiefs in between Darrel's first tenure and second. I can tell you it wasn't pretty. I know that managing a large number of volunteers and call personnel is a challenge and not many people are up to that challenge. Darrel is one that is.

When I had the opportunity to bring Darrel back to Freeport I didn't hesitate. He's back. I hope he retires in Freeport or at



NEDIAFC 1st VP Chief Stephen Carrier (R) makes traditional trumpet presentation to President Michael O'Neil of Burlington, VT

least stays one more year after I retire. But he is a true professional and I can tell you as President of your association you picked a true gentlemen.

So Darrel, thank you very much for your service. CHIEF DARREL FOURNIER: Thank you, Dale. (Applause.)

CHIEF WILLIAM ST. MICHEL: I wanted to take a minute. I'm really pleased Darrel asked me to be the MC for tonight. You guys probably are not, but I'm really pleased he asked me.

Darrel has been in fire service for 37 years. He's always been a leader in the state and regionally. He has been the past President of Maine Fire Chiefs Association, a past chair of Maine's Fire Commission, a past chair of Maine Fire Training and Education Advisory Committee, past recipient of Fire Chief of the year for the state of Maine. He's been a past President for the New England Division of the International Association of Fire Chiefs, and soon he will be the past President of the New England Association of Fire Chiefs.

Darrel has done an excellent job of representing the state of Maine and trying to improve and help the fire service across the state and across the region, all the while moving his department forward with grants, staffing, none emergency transport service, and a billing service. His passion is the fire service and it is an honor to be asked to do this, and an honor to work with him.

Thank you very much.

(Applause.)

CHIEF WILLIAM ST. MICHEL: Now if I could have the President of the New England Division of the International Association of Fire Chiefs, Mike O'Neil, please come forward.

And the incoming President, Chief Steve Carrier, please come forward.

(Applause.)

CHIEF STEPHEN CARRIER: Thank you, Bill. It gives me great pleasure to be standing before you tonight. It's an honor to be able to thank Mike for his dedicated service to the Division, the New England Division of the IAFC and to present him with this speaking trumpet. I could give you a history of this speaking trumpet but I think we all know that sometimes the trumpet is still better off than some of the radios that we have.

Mike has been great for the Division and he's been great for me, giving me some leadership and definitely his friendship. But I would be remiss without also noticing Michelle, his wife, for all that she has done for the Division as well. Thank you, Michelle.



Entertainment provided by Maine comedian, Gary Crocker

(Applause.)

CHIEF STEPHEN CARRIER: So as Mike goes out I hope that you're not a stranger to the divorce anymore. I hope you're back next year. And congratulations.

(Applause.)

RAFFLE DRAWING

CHIEF WILLIAM ST. MICHEL: Chief Ruggles from Vermont, do you have anything you'd like to add? They're all set. Thank you.

Well, with that it is time for the drawing. Who will be doing the drawing for that? Billy Flaherty?

CHIEF WILLIAM FLAHERTY: The first prize for the golf will be a driver. 519600.

(Applause.) Hello, hello, hello.

(Chief Thomas Coulombe gave out the prizes.)

A set of golf clubs. 519588.

(Applause.)

One more prize, a utility club. 519598.

(Applause.)

I'd like to thank everybody that played. We have a fine time even though it rained. I had fun running it this year. I hope everybody comes out again. I think we had 108 golfers that signed up and played. So it was a real well attended golf tournament. So thank you.

(Applause.)

ENTERTAINMENT

CHIEF WILLIAM ST. MICHEL: Well, without further adieu I would like to introduce this evening's speaker. This evening's speaker, Gary Crocker, is a Maine native and currently lives on a dirt road with his lovely wife Ellen. The best six years of his life were spent in the 5th grade. He has entertained groups from Maine to California, and he is here tonight to offer remarks and observations on behalf of his good friend Darrel Fournier.

Please join me in welcoming Gary Crocker.

(Applause.)



Past President Chief Alan Roy swears in Chief Thomas W. Coulombe as the 90th President of the New England Association of Fire Chiefs, Inc

SWEARING IN OF PRESIDENTS

Now if I could, please, I would like to have the incoming President Chief Thomas W. Coulombe from Ware, Massachusetts

CHIEF WILLIAM ST. MICHEL: If I could also have Chief Allen Roy from Palmer, Mass. This is another historical moment. I'm going to have Chief Alan Roy administer the oath to Chief Coulombe. It's the first time he's going to listen to someone.

CHIEF ALAN ROY: Please raise your right hand.

(Chief Coulombe complies.)

CHIEF ALAN ROY: I, state your name —

CHIEF THOMAS COULOMBE: I, Thomas W. Coulombe.

CHIEF ALAN ROY: Hereby swear that I will support the Constitution and by-laws —

CHIEF THOMAS COULOMBE: Hereby swear that I will support the Constitution and by-laws —

CHIEF ALAN ROY: And at all times bear allegiance to the goals and purposes —

CHIEF THOMAS COULOMBE: And at all times I will bear allegiance to the goals and purposes —

CHIEF ALAN ROY: Of the New England Association of Fire Chief, Incorporated.

CHIEF THOMAS COULOMBE: Of the New England Association of Fire Chief, Incorporated.

CHIEF ALAN ROY: I further swear to perform the duties and responsibilities — $\,$

CHIEF THOMAS COULOMBE: I further swear to perform the duties and responsibilities — $\,$

CHIEF ALAN ROY: Of my office to the best of my ability.

CHIEF THOMAS COULOMBE: Of my office to the best of my ability.

CHIEF ALAN ROY: And at the end of my term of office — CHIEF THOMAS COULOMBE: And at the end of my term of office —

CHIEF ALAN ROY: I will deliver to my successor all records of said office — $\,$

CHIEF THOMAS COULOMBE: I will deliver to my successor all records of the office —

CHIEF ALAN ROY: So help me God.

CHIEF THOMAS COULOMBE: So help me God.

(Applause.)

CHIEF WILLIAM ST. MICHEL: Now, if I could have the incoming President of the New England Division Deputy Chief



Chief Stephen Carrier is sworn in as President of the New England Division IAFC by International Director Chief Roger Bradley.

Stephen Carrier from Gilford, New Hampshire. And Chief Roger Bradley from Hanover, New Hampshire, please.

CHIEF ROGER Bradley: Thank you, Bill. Before I give the oath, Stephen, I would just like to say thank you very much for asking me to do this. It is a true honor for you to ask me to do this, especially when we have the President of the International Association of Fire Chiefs in the house, Jack Parow.

So raise your right hand.

(Chief Carrier complies.)

CHIEF ROGER BRADLEY: Repeat after me. I —

CHIEF STEPHEN CARRIER: I -

CHIEF ROGER BRADLEY: State your name.

CHIEF STEPHEN CARRIER: Stephen M. Carrier.

CHIEF ROGER BRADLEY: Hereby swear that I will support the Constitution and by-laws —

CHIEF STEPHEN CARRIER: Hereby swear that I will support the Constitution and by-laws —

CHIEF ROGER BRADLEY: And at all times bear true allegiance to the goals and purposes —

CHIEF STEPHEN CARRIER: And at all times I will be ar allegiance to the goals and purposes — $\,$

CHIEF ROGER BRADLEY: Of this Division —

CHIEF STEPHEN CARRIER: Of this Division —

CHIEF ROGER BRADLEY: Of the International Association of Fire Chiefs, Incorporated —

CHIEF STEPHEN CARRIER: Of the International Association of Fire Chiefs, Incorporated.

CHIEF ROGER BRADLEY: I further swear to perform the duties — $\,$

CHIEF STEPHEN CARRIER: I further swear to perform the duties — $\,$

CHIEF ROGER BRADLEY: And responsibilities of my office — CHIEF STEPHEN CARRIER: And the responsibilities of my office —

CHIEF ROGER BRADLEY: To the best of my ability.

CHIEF STEPHEN CARRIER: To the best of my ability.

CHIEF ROGER BRADLEY: And at the end of my term of office —

CHIEF STEPHEN CARRIER: And at the end of my term of office —

CHIEF ROGER BRADLEY: I will deliver to my successor — CHIEF STEPHEN CARRIER: I will deliver to my successor — CHIEF ROGER BRADLEY: All records of said office —



Incoming Presidents Coulombe (above) and Carrier note acceptance of their responsibilities.



CHIEF STEPHEN CARRIER: All records of said office —

CHIEF ROGER BRADLEY: So help me God.

CHIEF STEPHEN CARRIER: So help me God.

CHIEF ROGER BRADLEY: Congratulations.

(Applause.)

CHIEF WILLIAM ST. MICHEL: Now, if President Thomas A. (sic) Coulombe, if you would briefly come forward.

CHIEF THOMAS COULOMBE: "A" must be a Maine thing. I'd like to take a moment and just let the Flaherty family know that your dad is in our thoughts and prayers all the time. Your dad was a very special person for the fire service when he was active with the Association and throughout Western Mass. The gang of three of Nunes, Flaherty and Frank O'Brien slapped us around when we were all young chiefs and made sure that we did the right thing. I consider it an honor that I got sworn in on the night that he honored your dad.

I'd like to recognize a few people first that came to see me get sworn in. First of all my much better half, the love of my life, and the person who I do listen to at least 50% of the time, my wife Kathleen.

(Applause.)

CHIEF THOMAS COULOMBE: And my daughters Katie and Amanda are both here. My son Brian and his wife Holly. My mother and father, Walter and Phyllis. My brother Michael and his wife Christine. And my sister — (hesitates) Cindy. Yes, I did remember. I did remember. Who was after, that's what I was trying to remember. And her husband Chipper Jarvis who just retired from my department after 41 years of service to the community, and that's pretty special.

(Applause.)

CHIEF THOMAS COULOMBE: Also the Chairman of my Board of Selectmen, Nancy Talbot and her husband Rich. Thank you for coming. And the Vice Chairman and his wife Ellen. Bill and Ellen, thank you very much for coming.

Most of all my town manager, who I do get along with, at least 50% of the time. He actually makes me town manager every now and then, so all the people out there who know me you guys should really have a talk with her and say, What is she thinking?

It is really a privilege for me to be able to be sworn into this organization at a time when I think we have a lot of opportunity to move this organization forward. Through leadership like Darrel's and some of the previous presidents, we had the

opportunity to do a strategic plan. I think that is so important for this organization. We have been able to survive and flourish without a plan. Now that we have a plan, and we spent the time, and we begin to follow it, it opens up the lines of communication and it lets us serve the people we should be serving, our membership. So I look forward to making sure we are on the right path, following our strategic plan, and to look at it again at the end of the year because it will be a 2-year-old strategic plan at that time, and strengthen the relationship with the division, even though I will still kid them about being on the division side, the mechanics and the vendors association. It takes all four of our groups to put on this great conference. And all the reports that we have gotten over the last couple of days is that this has been a real successful expo for the vendors and for the people that are coming to the shows, our members. That is really important.

So, I will look for all your input. Sometimes I will even take it. Hopefully we will have a great year and I hope to be able to be half the leader that Darrel was. hank you very much.

(Applause.)

CHIEF WILLIAM ST. MICHEL: Thank you, Chief. Now Deputy Chief, President of the New England Division Steve Carrier.

CHIEF STEPHEN CARRIER: Thank you again, Bill.

Just wrote out a few notes. Got about 17 pages here I think. Thank you very much. I guess the first thing that I wrote down was pride. It just gives me a great sense of pride to be able to stand here before you as the incoming President of the New England Division of Fire Chiefs. This is a great group of people. We love coming here every year and working with the Association. I look forward to working with Tom to make sure that this expo survives and gets better into the future. That's what's important.

Thank you to my wife, Vickie, without her support certainly I wouldn't be able to be here tonight. But there is a lot of other people that are supporting me in this effort, and one is my department for sure. The Gilford Fire Rescue has been totally supportive of my quest to hold this office and all the things that go with it.

One of the things that is surprising to me is you might remember a guy by the name of Mike Mooney, some of you that are in this room and have been around for awhile. He's the guy that hired me when I first started and he was very involved in this expo, but also in the works of the Division and the Association as well. If it wasn't for guy like him, guys like George Landry, Steve Gown, Buddy Thibeault, and even Rick Mason I wouldn't probably have been here tonight. Those guys gave me the courage and the confidence to step forward to get my education, to get involved in these organizations, because without us, those of us who step up, who else runs these organizations that are so important to each of our departments locally and on the local level?

The guys that are in the New England Division have certainly been supportive and have been a big help. I look forward to working with them. We have some issues that we really need to work on in the up-coming year. One of them being our identity, what it is that we are all about, how we serve our membership better. And we want to improve on that as well.

So those are the things that I think we need to do, and those are the things that I'm thinking about as I step forward here. I know that I've got a lot of help to be successful, but certainly the support that is here tonight is good for the fire service and certainly good for the Division. Thank you very much.

(Applause.)

OUTGOING PRESIDENT'S REMARKS

CHIEF WILLIAM ST. MICHEL: Thank you. Now if I could have the past President of the New England Division, Michael O'Neil, please step forward.

CHIEF MICHAEL O'NEIL: Thank you, Bill.

I'd just like to say that as this year of my presidency and my fire service career both come to an end, I will endeavor to extend thanks to many. Most importantly my wife, Michelle, for supporting me and being there when needed over the last 30 years. Thank you.

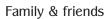
(Applause.)

I also would like to take this opportunity to thank the Division Board for the opportunity to serve them over the past year. I also want to express my appreciation to Chief Fournier for his friendship and partnership as well. I was a little concerned about the tour of America. I think you ride a Japanese motorcycle, don't you? That's okay. We'll let that go, don't worry about that.

Well, it's been a quick year and in looking back it seems like the last 14 years have passed rapidly as well. I look forward to a



Outgoing remarks by President Fournier







The Fournier Family

new chapter in my life as I transition. I will bid adieux to many old friends and remember the experiences for what they were.

Thank you very much.

(Applause.)

CHIEF WILLIAM ST. MICHEL: Thank you, Mike. Now, can I have the past President Chief Darrel Fournier, please step forward.

CHIEF DARREL FOURNIER: Once again I'd like to thank everybody for a real positive year. I think we really all worked together well. A couple issues came up but we addressed them head-on. So I want to thank everyone on the Board of Directors.

Dick and I don't always agree on issues but Dick does a lot of work for the organization and we are always able to get those items straightened out. Thank you for your commitment to the organization and keeping us straight, Dick.

Couldn't get here without the support of my partner for 35 years, Dianne. She has been there through thick and thin.

(Applause.)

And I really appreciate her support.

Also I'm very pleased to have my family here this evening; my son Lucas and his wife Paige, my granddaughter Lyla. Also my granddaughter Brailyn. My daughter was unable to come here this evening. She is pregnant with our third granddaughter. Now I have a lot of nice friends in New England, but I'm going to tell you one thing right now, folks, there was no way in Hell she was going to be born in Massachusetts, so she's staying home.

(Laughter.)

I also want to thank my mother for coming down this evening. And certainly Dale, the Town Manager for Freeport. He does a great job for the town and we have a great working relationship. And also for my friend Bill St. Michel. Bill is a neighboring chief but he is in another county, and that other county I thought we had the same time schedule in Maine, but I guess we don't. We'll work on that. What I have to stay, Bill, is thank you for your friendship. You certainly had this event on time tonight. You did a great job as MC. I look forward to working with you in the future. So, thank you Bill.

(Applause.)

I wish all four organizations a great year next year. I think there are some exciting things happening. We've got some great board members and the show is going to continue to be a huge success.









Thank you all for your support for this past year. (Applause.)

CHIEF WILLIAM ST. MICHEL: Thank you, Chief.

Well, with Darrel's remarks that concludes our ceremonies for this evening. I do want to say that it has been a pleasure. I was really excited about being the MC for this evening's events. It was a true honor. Darrel is a great friend. Actually, I'm in a roomful of great friends. So I hope you will all stay for awhile longer. We have some music. Mingle, talk, have a Margarita, and enjoy your evening.

Thank you very much for coming. (End of ceremonies.)

TRANSCRIPTIONIST CERTIFICATE

COMMONWEALTH OF MASSACHUSETTS COUNTY OF HAMPDEN

I, JODY E. LEBEL, a Shorthand Reporter, certify that I was authorized to and did transcribe the foregoing banquet ceremony; and that the transcript is a true record of the proceedings. The transcript was produced to the best of my ability.

I further certify that I am not a relative, employee, attorney or counsel of any of the parties, nor am I a relative or employee of any of the parties' attorney or counsel connected with the action, nor am I financially interested in the action.

Jody E. Lebel Notary Public

Commonwealth of Massachusetts

Expires: October 25, 2013

Past Presidents of the New England Division of the International Association of Fire Chiefs

Paul P. Heinz	New Haven, CT	1947-1948
Richard M. Salamone	Needham, MA	1949-1950
Henry G. Thomas	Hartford, CT	1951-1952
Walter A. Messer	Keene, NH	1952-1953
Harold E. Nickerson	Brunswick, ME	1953-1954
Albert W. Kimball	Hingham, MA	1954-1955
Thomas F. Gorman	Quincy, MA	1956-1957
Lewis A. Marshall	Providence, RI	1958-1959
James L. Grote	Chester, CT	1960-1961
John E. Callely	Beverly, MA	1962-1963
Walter H. Carter	Lynn, MA	1964-1965
C.E. Pitney	Kittery, ME	1966-Resign
J. Coleman Miller	Auburn, ME	1966-1967
Edward B. Callahan	Woburn, MA	1968-1969
Alfred T. Wright	White River Jct. VT	1970-1971
William J. Young	Newington, NH	1972-1973
Michael J. Fox	East Providence, RI	1974-1975
Raymond H. Potter	Suffield, CT	1976-1977
George D. Varney Jr.	Kittery Point, ME	1978-1979
Paul J. Roach	Stoughton, MA	1980-1982
Patrick J. Brown	Burlington, VT	1983-1984
John R. Lydon	Manchester, NH	1985-1986
Michael F. Moise	Providence, RI	1986-1987
Arthur Toth	Southington, CT	1987-1988
Philip McGouldrick	South Portland, ME	1988-1989
Harold Hayes	Andover, MA	1989-1990
John G. Wood Jr.	Hartford, VT	1990-1991
David F. Bibber	Dover, NH	1991-1992
Fredrick A. Stanley	Hope Valley, RI	1992-1993
Thomas J. Murphy	Southington, CT	1993-1994
Darrel Fournier	Waterville, ME	1994-1995
Robert A DiPoli	Needham, MA	1995-1996
Ernest Lamphere	Springfield, VT	1996-1997
Roger Bradley	Hanover, NH	1997-1998
David Sylvaria	Bristol, RI	1998-2000
Richard McDonough	Southington, CT	2000-2002
Michael A. Lajoie	Lewiston, ME	2002-2003
John E. Parrow	Chelmsford, MA	2003-2004
William N. Weston	Bellows Falls, VT	2004-2005
Brian Thibeault	Plymouth, NH	2005-2006
Brian R. Hoxsie	Coventry, RI	2006-2007
Timothy Wall	Wallingford, CT	2007-2008
William St. Michel	Durham, ME	2008-2009
Gerard Dio	Worcester, MA	2009-2010
Michael O'Neil	Burlington, VT	2010-2011

New England Division IAFC Meeting

Chief Michael O'Neil presides over the meeting.





IAFC President Chief Jack Parow swears in Officers & Directors

1st VP Carrier (R) with a presentation to President O'Neil





NEDIAFC Officers & Directors:
Front row (L-R) Chief John G.
Wood, Jr., Chief David Sayles,
Chief Michael O'Neil, Chief Stephen
Carrier, Chief Roger Bradley, Back
row(L-R) Chief Michael Varney,
Chief Stephen Locke, Chief William
St. Michel, Chief Chris
Christopoulos, Chief George
Farrell, Chief Robert Spurr.

Chief John J. Flaherty Memorial Golf Tournament



Chief Bill Flaherty gets an assist from Chief Dave Barkman at the golf registration desk.



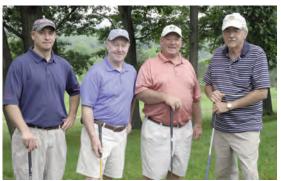




Chief John J. Flaherty Memorial Golf Tournament











Networking









Networking











A special thank you to all of the Motorcycle Theme Night sponsors.











Back by popular request The Over Time Band from Middleboro, MA





































Partners Activities



First Lady Dianne Fournier (Left Rear) oversees the card making class.

Partners enjoy lunch at the Federal Restaurant.





Annual Group Picture



Mechanics Professional Development









Professional Development



A full class listens to Dr. Richard Gasaway

Lessons for senior Chiefs





and young Firefighters

Dr. Richard Gasaway receives plaque and thank you from Chief Carl Winslow for his presentation "Brain science meets the fire service, what have we learned"



Professional Development

Battalion Chief Jon Salka presents "Living with Terrorism"





With "Are You a Survivor" in the afternoon session.

Programs were presented in the Carriage House on the Expo grounds.





Battalion Chief Jon Salka receives congratulations and plaque from Chief Carl Winslow

















































































































New England Association of Fire Chiefs, Inc.

P.O. Box 497 Hingham, Massachusetts 02043-0497

FED ID # 04-1660310

Phone: 781-749-8626 Fax: 781-749-8817 Email: neafc@aol.com www.newenglandfirechiefs.org

LETTER OF APPRECIATION

The New England Association of Fire Chiefs takes this opportunity to **THANK** all exhibitors, advertisers, sponsors, and supporters who have contributed so generously of their time and financial support in the promotion of our Association in its continuous quest for the ultimate in professional development.

Sincerely,

Chief Richard K. Wehter, Ret.

Secretary/Treasurer

Chief Richard K. Wehter, Ret.

Secretary/Treasurer

"Dedicated to Professional Development"

~CONFERENCE SPONSORS 2011~

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Lakes Region Fire Apparatus

L.W. Bills Company L.W. Bills Company

L.W. Bills Company

Maine Fire Chiefs Assn.

Maine Fire Chiefs Assn.

Mass Corps of Fire Chaplains

Minuteman Fire Apparatus

National College Tech. Instr.

National Fire Protection Assn.

National Volunteer Fire Council

ivational volunteer Fire Counci

New England Assn Fire Chiefs

New England Division IAFC

New England Fire App. Maint. New Hampshire Fire Chiefs

North Eastern Rescue Veh.

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United Plastic Fabricating

VFIS of SE New England

Vermont Career Fire Chiefs

Western Mass Fire Chiefs

Whelen Engineering

WPCS International

Theme Night

Conference Brochure

Pocket Program

Brochure, Theme Night

Pocket Program

Pocket Prog., Theme Night

Conference Brochure

Conference Brochure

Conference Brochure

Web Site

Conference Brochure

Pocket Program

Pocket Program

Conference Brochure

Conference Brochure

Expo Bags

Theme Night

Conf. Brochure, Postcard

Conference Brochure

Pocket Prog., Theme Night

Pocket Program

Conference Brochure

Memorial Service, Brochure,

Theme Night

Golf, Red Book

Pocket Prog., Theme Night

Conference Brochure

Conf. Brochure, Theme Night

Pocket Program

Memorial Service

Conference Brochure

Brochure, Pocket Program

Pocket Program, Brochure

Trifold, Pocket Program

Theme Night

Theme Night

Theme Night

Conference Brochure

Brochure, Theme Night

Pocket Program

Brochure, Pocket Program

Pocket Program

Theme Nght, Poc.Program

Conference Brochure

Conference Brochure

Conference Brochure

Conference Brochure

Conference Brochure

D. I. (D.

Pocket Program

Brochure, Pocket Program

Conference Brochure

Conference Brochure
Theme Night

Pocket Program, Radios

Thank you!

HOW TO CONTACT THE N.E.A.F.C.

New England Association of Fire Chiefs, Inc.

<u>Secretary/Treasurer</u> - Chief Richard K. Wehter, Ret.

(781) 749-8626 - Phone (781) 749-8817 - Fax

E-mail: NEAFC@aol.com

Web Site: www.newenglandfirechiefs.org

If you would like to be included on the E-mail network send an E-mail to MEAFC@aol.com. Please include your name and address if you wish to receive our conference mailings.

Exhibits Chairman – Chief Michael J. Howard (781) 769-0062 – Phone 781-769-0114 – Fax

E-mail: exhibitsneafc@verizon.net

HOW TO CONTACT N.E.D.I.A.F.C.

New England Division IAFC

<u>Secretary/Treasurer</u> - Chief John G. Wood, Jr., Ret.

(802) 479-7561 - Phone (802) 479 -7562 - Fax

E-mail: <u>JohnWoodJr@aol.com</u>
Web Site: www.nediafc.org

HOW TO CONTACT N.E.F.A.M.A.

New England Fire Apparatus Maintenance Association

President - William J. Miller

(781) 915-7800

E-mail: treasurerNEFAMA@comcast.net

Web Site: www.nefama.org

HOW TO CONTACT N.E.F.E.E.A.

New England Fire Equipment Exhibitors Association

<u>Secretary/Treasurer</u> - Mr. Thomas Simonelli

603-490-7321

E-mail: simonelli@fechheimer.com

BYLAWS NEW ENGLAND ASSOCIATION OF FIRE CHIEFS, INC.

As amended 06/24/10

ARTICLE I ORGANIZATION AND PURPOSE

- Section 1. This organization shall be known as the New England Association of Fire Chiefs, Incorporated.
- Section 2. The purpose for which the corporation is formed, and its mission, is as follows:
- A. To operate as a non-profit corporation; to encourage and cooperate in the development of new techniques, equipment and practices; to promote more effective organizations and functions of the Firefighting Service, with a view toward greater protection of life and property from the dangers of fire and other hazards.
- B. To aid in the dissemination of information among the Fire Chiefs of New England concerning: newly developed equipment and procedures for fighting fires and carrying out the other functions of the fire service; special hazards and problems presented by the development of new industrial and scientific processes and equipment; disasters caused by natural or human origin; practices in particular areas in the administration of Fire Departments; other matters affecting and concerning the fire service.
- C. To provide the means for: an exchange of ideas between its members; conducting of conferences between the members and with those having specialized knowledge on particular matters effecting the fire service; and the study of matters by its committees.
- D. To provide facilities and operate testing grounds for the display, demonstration and testing of equipment required and techniques of operation used in the fire service.
- E. To cooperate with the manufacturers and dealers in equipment used in the fire service with a view toward the dissemination of information to the fire service on the various devices available, and the development of better and more standardized equipment.
- F. To represent the interests of those in the profession of firefighting before legislative and other bodies considering matters in which they are concerned.
- G. To make charitable donations, including memorial and sickness remembrances, to members and their families, and other persons and communities who suffer financial hardships and losses through death, sickness, injury, conflagrations, and catastrophes.
- H. Any request for a donation to a candidate running for office must be submitted to the Board of Directors for a recommendation to the Annual Meeting at least thirty (30) days prior to said meeting.
- I. To receive gifts, and bequests, raise such monies and own such real property as is necessary for the advancement of the foregoing purposes.

ARTICLE II MEANING OR INTENT

Section 1. Whenever required to effectuate the meaning or intent here of, the singular shall include the plural, the masculine shall include the feminine, and vice-versa.

ARTICLE III - THE OFFICERS

Section 1. The officers of the corporation shall consist of a President, First Vice President, Second Vice President, Secretary/Treasurer and a Director from each of the six New England States. Candidates for the elected positions of President, First Vice President, Second Vice President, Secretary/Treasurer, and State Director, shall make their intentions known that they are a candidate for office by submitting their candidacy to the Secretary/Treasurer no less than ninety (90) days prior to the Annual Meeting for posting in the conference brochure or other mailing at least sixty (60) days prior to the annual meeting. All officers shall hold their office for one year, except the Secretary/Treasurer who shall hold office for three years or until their successors have been elected. The offices of president, first vice president, second vice president will be on a rotation basis from the six New England States (Maine, Massachusetts, Rhode Island, New Hampshire, Connecticut, and Vermont). The President, the First Vice President, Second Vice President and Secretary/Treasurer shall be elected by ballot at the Annual Meeting. A member shall be an active member in accordance with Article VII Section 1a when elected to office, except the Secretary/Treasurer may be an Honorary Life Member.

A candidate for election as a Director must be an active member in accordance with Article VII Section 1a and a resident of the particular state, which said Director, will represent. He shall be nominated and elected by the NEAFC members eligible to vote (five bugle Chief of Department (Active), and Honorary Life Chiefs) of that state. Directors shall serve for a term of three (3) years or until their successor is duly elected. The term of the Directors shall be that not more than one-third of the Directors are elected in any one year.

The State Director shall request an eligibility list of qualified voters from the Secretary/Treasurer prior to holding an election. The election of Directors will be at the respective states caucus held during the Annual Meeting/Conference with the results announced at the Annual Meeting.

All Active and honorary Life Members shall be eligible to vote for all elective offices.

ARTICLE IV - THE BOARD OF DIRECTORS

Section 1. The Board of Directors shall consist of officers as provided by Article I and the past President who will serve as a member of the Board for one year. The exhibit chairperson shall be a non-voting member of the Board of Directors. The Board shall meet at such a time and place as may be designated by the president. The actual expenses of the board, which includes travel at a mileage set by the Board of Directors each year, shall be paid by the

corporation. Each member of the board shall have one vote, the holding of more than one office notwithstanding.

Section 2. The Past President, the First Vice President, and the Second Vice President shall constitute the Auditing Committee. The Auditing Committee will see that the books have been audited by an outside auditing firm each year before the annual meeting.

ARTICLE V - DUTIES

Section 1. It shall be the duty of the President to preside at all meetings of the corporation, and the Board of Directors and shall be the official representative and spokesman of the Association. He shall call special meetings of the Board of Directors when so requested by the majority of the Board of Directors or whenever he deems such a meeting is necessary, provided that a minimum of a three day notice of said meeting shall be given and the reasons therefore. The President shall appoint all committees and appointees with the approval of the Board of Directors. Appointees as defined in Article X, Sections 1 and 2, may be an Honorary Life Member. He shall perform such other duties as may be incidental to the office.

Section 2. It shall be the duty of the First Vice President to perform the duties of the President during his absence. He shall assist the President in conducting the business and policies of the Association and perform such other duties as prescribed by the Board of Directors.

Section 3. The Second Vice President shall assist the President and First Vice President to perform the duties of their office and in the absence of the President and the First Vice President, assume all the duties and responsibilities of the President.

Section 4. It shall be the duty of the Secretary/Treasurer to keep a complete record of the proceedings of special and annual meetings of the corporation, the meetings of the Board of Directors; and the standing committees, of which he shall be an ex-officio member; to receive and answer all communications pertaining to the corporation; cause to be prepared a full report of the proceedings of each annual meeting, which shall be printed and one or more copies, mailed by him to each member of the corporation. He shall receive all communications, contributed papers on topics, etc., designed to be presented to the meeting. He shall collect all monies due the corporation. Any committee collecting monies shall, no less than weekly, transmit said monies to the Secretary/Treasurer. The Secretary/Treasurer shall have the custody of the funds of the corporation; he shall keep a true account of all monies received and disbursed; pay all bills and at the Annual Meeting of the corporation and before all regular and special meetings make a full and correct report of the same. He shall also employ such assistance as he may need for the collection of dues at the annual meeting and report the proceedings of the same and other such expenditures for clerical assistance at other times as may be approved by the Board of Directors. He shall execute a bond to the corporation in the sum of One million (\$1,000,000.00) dollars to be approved by the Board

of Directors, the expense of procuring the same to be borne by the corporation. The consultant fee of the Secretary/Treasurer to be fixed annually at the meeting of the corporation and a pay schedule will be determined by the Board of Directors. He shall also perform such other duties as shall be assigned to him by the President and the Board of Directors. He or any other officer shall not assume an individual indebtedness exceeding One Thousand (\$1,000.00) Dollars without the approval of the Board of Directors. He shall be sworn to the faithful performance of his duties upon taking office. The Secretary/Treasurer shall prepare for adoption by the Board of Directors a list of members eligible for Honorary Life Membership.

Section 5. It shall be the duty of the Board of Directors to transact all the business of the corporation during the time intervening between the annual meetings. They shall have the full power to expunge from the minutes before printing, anything, which is objectionable to the corporation or its members. The Board of Directors shall fill any vacancies occurring by death or otherwise during the time from one annual meeting to another and the replacement shall be chosen from the state involved after conferring with the last President of the NEAFC from that state; and may vote by two thirds of the total number of Directors to remove any officer for cause. A quorum of five (5) Directors shall be required to transact any business. The Board of Directors shall have the power to make charitable donations, including memorial and sickness remembrances to members and their families, and other persons and communities, who suffer financial losses and hardships through death, sickness, injury, conflagration and catastrophes. The Board of Directors shall meet as necessary at a time, place, and date(s) set by the President or a majority vote of the Board of Directors.

Section 6. The clerk of the corporation shall be the director from Massachusetts. The clerk shall perform the duties required under the laws of the Commonwealth of Massachusetts for corporations.

ARTICLE VI - ANNUAL MEETING

Section 1. The annual meeting of the corporation shall be held each year in conjunction with the annual conference, at such date and place designated by the Board of Directors, notification of the site to be announced to the members of the corporation at the annual meeting. Proposals of sites for the annual meeting/conference shall be forwarded to the Secretary/Treasurer not less than sixty days prior to the start of the annual meeting/conference by a member of the association or a company or corporation in business for this purpose. Proposals shall describe the features of the site, amenities and services to be provided and the cost that would be applicable for the current year that the proposal was presented. The cost information is for comparison purposes only. All site proposals shall be investigated by a site committee as appointed by the President. Proposed sites must be at a fully sprinklered facility and in compliance with state fire codes. This committee shall submit all

information relative to the proposals to the Secretary/Treasurer for disposition as provided above.

- Section 2. A special meeting of the corporation may be called by the Board of Directors upon at least ten (10) days notice by mail to the members, said notice stating the time, place and purpose of said special meeting.
- Section 3. The exhibit hall and the apparatus display shall at all times be under the sole control of the Exhibit Committee under such rules as the Board of Directors may adopt.
- Section 4. A registration fee shall be charged every member registering at the annual meeting, the amount to be determined by the Board of Directors. A registration fee shall be charged every non-member registering at the annual meeting, the amount to be determined by the Board of Directors. Entrance to the exhibit hall or educational sessions will require a registration badge or a day pass.
- Section 5. The Board of Directors shall have full power to levy an assessment and collect from the members an amount sufficient to cover the entire expense of the annual meeting.
- Section 6. All proposed changes in the Bylaws and/or resolution to be presented at the annual meeting of the corporation shall be forwarded to, the Secretary/Treasurer no later than February 15th. All proposals shall be sent to each member (in good standing) by mail, not less than fifteen (15) days prior to the meeting. All proposals shall be posted in the vicinity of the registration area. A special meeting of the corporation shall be held on the first full day of the annual meeting/conference at which time the proposals shall be read. The proposals shall be voted on at the annual meeting/conference. A 2/3 vote of the members present and entitled to vote and voting shall be necessary for adoption. The membership by majority vote may request a secret ballot.
- Section 7. A portion of the Annual Conference shall be set apart for the holding of a memorial service in the memory of departed members at an appropriate time and setting as designated by the Association Chaplains and approved by the Board of Directors.
- Section 8. Nomination and election of officers shall be by secret ballot at the annual meeting/conference. All officers elected will be installed at the annual conference at a time and place designated by the Board of Directors and shall swear to the following oath of office: "I, (name) hereby swear that I will support the Constitution and Bylaws and at all times bear allegiance to the goals and purposes of the New England Association of Fire Chiefs, Inc. I further swear to perform the duties and responsibilities of my office to the best of my ability and at the end of my term of office, I will deliver to my successor all records of said office, so help me God."
- Section 9. Reports of all committees will be presented at the annual meeting/conference. The Secretary/Treasurer shall prior to the next annual meeting/conference arrange for the distribution to all members the activities of the annual meeting/conference and meeting of the Board of Directors.

ARTICLE VII - MEMBERSHIP

Section 1. The membership shall consist of:

A. Active Members:

- (1) The Chief of the Fire Department of a regularly organized public fire department;
- (2) Chief of a private Fire Department that provides municipal service;
- (3) Chief of an industrial Fire Department;
- (4) State Fire Marshal;
- (5) Full time employed Fire Commissioners;
- (6) Fire Directors;

B. Associate Members:

- (1) City or Town Officials, Fire Commissioners, Assistant or Deputy Chiefs or members of fire departments, individuals and individuals representing firms and corporations interested in the protection of life and property against fire.
- (2) Associate members shall be entitled to all the privileges of membership in the corporation except the right to vote and as otherwise provided in these By-Laws.

C. Honorary Life Members:

(1) Honorary Life Members shall be entitled to vote on all matters. Honorary Life Members shall be entitled to all privileges of an active member except as otherwise provided in these By-Laws. Honorary Life Members shall not be required to pay annual dues; however, the Board of Directors may assess Honorary Life Members a fee to cover mailing costs. Honorary Life Membership may be conferred upon active members upon their retirement from office, provided they have been active members of the corporation or its predecessor, The New England Association of Fire Chiefs for a period of five years immediately preceding the date of their retirement, and provided further that they are not identified with fire protection from a commercial standpoint. Honorary Life membership will be withdrawn in the event the member becomes identified with fire protection from a commercial standpoint, but may be reinstated by making application to the corporation and receiving a positive vote at an annual meeting.

D. Life Membership:

- (1) Individuals, firms and corporations interested in protection of life and property against fire, shall be eligible for life membership upon payment of the fee established in the fee schedule. The Board of Directors may assess Life Members a fee to cover mailing cost.
- (2) Life Members shall be entitled to all the privileges of membership in the corporation except the right to vote and as otherwise provided in these By-Laws.

Section 2. No member who is in arrears for dues and assessments shall be entitled to vote at any meeting of the corporation, and any member who is in arrears on June 1st shall receive a second notice and if still in the arrears on August 1st he shall be dropped from membership.

Section 3. Dues and Fees Schedule: Dues and fees for Active, Associate, Honorary Life, and Life Members shall be set by the Board of Directors and voted on by the membership at the next annual meeting.

Section 4. Application for all classes of membership shall be received by the Secretary/Treasurer. The proposed member has to be sponsored by a member in good standing with the corporation. The Secretary/Treasurer shall after investigation approve or disapprove the application except as otherwise provided in these By-Laws. If a question of eligibility arises, a decision to approve or disapprove shall be determined by the Board of Directors.

Section 5. The Secretary/Treasurer shall not register or give a badge or extend any courtesies of the annual meeting to any member whose dues and assessments are not paid to date in full.

Section 6. No member shall be expelled from the membership by vote of less than two thirds (2/3) of the membership present at the Annual Meeting, nor of a vote of less than 30 members present and voting on such expulsion.

Section 7. Code of Ethics with Guidelines

The mission of the New England Association of Fire Chiefs (N.E.A.F.C.) is to pursue the protection of life and property by leadership, education, and support for its members and affiliate organizations. N.E.A.F.C. members and appointees have a special responsibility to the community, as well as legal and ethical obligations ensuing from service.

These responsibilities impose duties inherent to the fire service, including the promotion and protection of public trust and confidence, avoidance of conflicts of interest and appearances of impropriety, as well as careful and informed management of public finances. These duties must at all times guide the conduct of all N.E.A.F.C. members and appointees.

Conflict of Interest – A conflict of interest refers to situations in which private interests or personal considerations may compromise a chief officer's judgment and his or her responsibility to act in the best interest of the fire service. Members should always hold themselves to the highest standard of personal integrity by avoiding all conflicts of interest or the appearance of the same.

Appropriate Conduct - The N.E.A.F.C. expects all members to maintain the highest standards of professionalism, judgment, maturity and personal integrity; to comply with all applicable laws; and to treat others with dignity and respect.

Equal Opportunity - All decisions pertaining to hiring practices, volunteer recruitment, appointments, pay adjustments, promotions, and discipline should prohibit discrimination because of race, color, religion, sex, national origin, sexual orientation, political affiliation, disability, age or marital status.

Anti-Harassment and Non-Discrimination - The N.E.A.F.C. believes that all employees and volunteers have the right to work in an environment where everyone can achieve their full potential without being impeded by discrimination or harassment. Members should have no tolerance for acts of inappropriate and illegal discriminatory behaviors in the fire and emergency service.

Partnerships/ Relationships - Members should develop and maintain a healthy partnership/relationship for the purpose of improving the quality of life for fire service personnel and the citizens that they serve.

Wellness-Fitness - The N.E.A.F.C. supports the Wellness-Fitness-Safety Initiative. Members have a responsibility to adopt policies to maintain fit, healthy and capable fire fighters and EMS personnel.

Personal Information and Privacy - Members should strive to protect employee/volunteer privacy interests and to prevent inappropriate disclosures of information from an employee or volunteer's personnel record.

Outside Employment - Members should not engage in, solicit, negotiate for, or promise to accept private employment, nor should they render services for private interests or conduct a private business when such employment, service, or business creates a conflict with or impairs the proper discharge of their official duties. Members shall not engage in outside work or business activities that runs contrary to the central mission of the organization and damages the Associations reputation with the general public.

Use of Department Property Internet - Use of Association property is limited to the conduct of official business and uses that are allowed to the general public.

Internet, E-mail and Voice Mail - Internet access, e-mail and voice mail are provided for business use. Incidental and appropriate personal use is permissible.

Public Speech - The N.E.A.F.C. respects the rights of members for personal self-expression. However, members who identify themselves as employees/volunteers of their departments in public communications must make it clear that the views expressed are their own and do not necessarily reflect the views of their departments or the N.E.A.F.C..

Confidential Information - Members should not disclose to others, or use to further their personal interest, confidential information acquired by them in the course of their official duties..

Impression of Influence - N.E.A.F.C. members should conduct their official and personal affairs in a manner that avoids any impression of influence and disclose any personal relationships that may give the impression of influence. Members should not accept gifts, money, discounts or favors including a benefit to family members, friends or business associates if the gift could be reasonably inferred or expected that the gift was intended to influence them in the performance of their official duties, or acceptance of the gift is forbidden by state or local law or Association policy.

Personal Appearance - Members are expected to dress in a clean and neat manner appropriate to their job responsibilities and consistent with the standards of professional, appearance and dress.

Political Activities - N.E.A.F.C. members generally are entitled to exercise their rights to hold membership in or support a political party; to participate in political campaigns; to vote; and express their opinions on political campaigns; to vote; and express their opinions on political subjects or candidates. Members should not, however, participate in political activity during the scheduled workday.

Likewise members should not participate in political activity as a representative of the N.E.A.F.C. unless specifically directed to by the leadership of the N.E.A.F.C..

E. Special Honorary Life Membership maybe conferred by approval of the Board of Directors for Associate/Vendor members.

ARTICLE VIII - AMENDMENTS OF BY-LAWS

Section 1. This corporation shall have full power at a meeting called for that purpose, to alter, amend or repeal these By Laws, but the same shall not be done except by a vote of two thirds (2/3) of the members present and entitled to vote at said meeting. The membership by majority vote can request a secret ballot. However, no such proposed amendment shall be considered that has not been read and posted as provided in Article VI, Section 6.

ARTICLE IX - RULES OF ORDER

Section 1. The presiding officer shall preserve order and decorum. All questions of order shall be decided by him, subject to appeal by any member to the parliamentarian.

Section 2. In a decision of any question coming before the annual meeting for which no provisions are made in the Bylaws, the presiding officer shall be governed by the rules laid down in Robert's Rules of Order.

Section 3. Every member, when he speaks or offers a motion, shall rise in his place, properly identify himself, and respectfully address the presiding officer and when finished shall resume his seat. He shall confine himself to the question under debate, avoid all improper personal references and indecorous language.

Section 4. When two or more members shall rise to speak at the same time, the presiding officer shall decide who shall have the floor.

Section 5. A member called to order by the presiding officer shall immediately cease speaking on the question before the house, and shall not resume his remarks until the question is settled.

ARTICLE X - STANDING COMMITTEES AND APPOINTEES

Section 1. Appointees

Members appointed as Sergeant-at-Arms, Assistant Sergeant-at-Arms, Exhibit Chairman, Parliamentarian, Professional Development Program Coordinator shall be an Active Chief or Honorary Life Member Chief. Clergy appointed as Association Chaplains shall have no membership status.

Section 2 Standing Committees

A. Advertising, B. Audit, C. By-Laws, D. Professional Development, E. Exhibit, F. Financial, G. Memorial Service, H. Red Book, I. Conference Program Committee as needed, J. Registration

New England Association of Fire Chiefs, Inc.

P.O. Box 497 Hingham, Massachusetts 02043-0497

FED ID # 04-1660310

Phone: 781-749-8626 Fax: 781-749-8817 Email: neafc@aol.com www.newenglandfirechiefs.org



TO: All Members

Do you have a Red Book collection?

The Association is seeking the help of its members to collect, now or later, several complete sets of Red Books to insure the preservation of our history. At this time we have two complete sets plus our books have been scanned onto a DVD so that all will have the opportunity to look at our heritage. The Association was formed on July 12, 1922 in Boston and the first book was published after the 1923 Conference in Bridgeport, Ct. If you have, or know of a collection that might be available, please contact the Secretary/Treasurer at 781-749-8626 or write to PO Box 497, Hingham, MA 02043-0497.

It is our goal to have ten sets with a set available in each New England State with provisions to insure that the books get passed on to successors.

Thanks for your help!

Sincerely.

Chief Richard K. Wehter Secretary/Treasurer

2 w/ Whlo

Chief Otis C. Wyatt, Jr. Historian

"Dedicated to Professional Development"

MEMBERSHIP STATISTICS AS OF 12/31/11

STATE	ACTIVE	RETIRED	ASSOCIATE	LIFE	VENDOR	TOTAL
MASSACHUSETTS	3 124	216	39	8	16	403
CONNECTICUT	48	46	48	1	2	145
RHODE ISLAND	32	30	26	0	1	89
NEW HAMPSHIRE	33	40	11	1	2	87
MAINE	24	18	16	0	1	59
VERMONT	19	12	9	1	2	43
OUT OF N.E.	1	31	2	4	4	42
TOTALS	281	393	151	15	28	868

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Partridge Kevin P. Ret. Chief Department of Fire Services 71 Sanford St Berkley, MA 02779

Pedercini Craig Chief Williamstown Fire Dept PO Box 341 Williamstown, MA 01267-0341

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Roach Paul J. Ret. Chief 226 Daly Drive EXT Stoughton, MA 02072-3316

Robichaud George L. Chief Monson Fire Dept PO Box 335 Monson, MA 01057-0335

Robillard Paul C. Ret. Chief 25 South St S Hadley, MA 01075-2938

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Roeder Harold C. Mr. L.W. Bills Company PO Box 7 Georgetown, MA 01833-0007

Rogers George P. Ret. Chief 60 Pleasant St Westford, MA 01886-2830

Rogers, Jr. George W. Chief Bridgewater Fire Dept. 22 School St Bridgewater, MA 02324

Rooney Kevin K. Ret. Chief Wellesley Fire Dept 11 Mohegan Trail Natick, MA 01760

Rosebach Paul W. Ret. Chief 157 High St Norwell, MA 02061-1836

Rougeau Craig D. Ret. Fire Dir. North Adams Fire Dept 518 West Main St N Adams, MA 01247

Roy Alan J. Chief Palmer Fire Dept 12 Walnut St Palmer, MA 01069-1724

Roy Kevin D. Chief Fitchburg Fire Dept 33 North St Fitchburg, MA 01420-4325

Ruchala Thomas P. Chief Rutland Fire Dept 240 Main St Rutland, MA 01543-1300

Russell George P. Chief Sandwich Fire Dept PO Box 1340 Sandwich, MA 02563

Russo James N. Ret. Chief 16 Milford St APT 9 Hull, MA 02045-2046

Ryan Richard S. Ret. Chief 275 Annursnac Hill Rd Concord, MA 01742-5412

Ryan Thomas Ret. Chief 75 Clark Rd Lowell, MA 01852

Salo Robert Batt. Chief Ashburnham Fire Dept 99 Central St Ashburnham, MA 01430

Salvini Hubert S. Ret. Chief 7 Woodside Ave Dalton, MA 01226-1052

Sanderson Howard R. Ret. Chief 2 Village Hill Ave Williamsburg, MA 01096-9705

Sands Lawrence S. Ret. Chief 19 Woodside Rd Medford, MA 02155-2434

Schaeffer Alexander Deputy Chief Edgartown Fire Dept. PO Box 2097 Edgartown, MA 02539

Schilling John F. Chief Tisbury Fire Dept PO Box 1239 Vineyard Haven, MA 02568

Schleicher Paul J. Deputy Chief Norton Fire Dept 70 East Main St Norton, MA 02766

Scott Thomas V. Ret. Chief 64 Villagewood Dr Burlington, MA 01803-4235

Seiffert, Sr. David J. Ret. Chief 7 Harris St Granby, MA 01033-9739

Senecal Leonard E. Chief Sturbridge Fire Dept 346 Main St Sturbridge, MA 01566-1006

Shafer Richard E. Ret.Chief Lawrence Fire Dept 22 Barnard Rd Lawrence, MA 01843-3211

Shaw Frederick M. Ret. Chief 404 Park St N Reading, MA 01864-2135

Shemeth Peter G. Chief Edgartown Fire Dept PO Box 2097 Edgartown, MA 02539

Sheridan Charles J. Ret. Chief 46 Country Club Rd Melrose, MA 02176-2902

Silverman Daniel Chief Wellfleet Fire Dept 10 Lawrence RD Wellfleet, MA 02667-7700

Silvia Robert D. Chief Cohasset Fire Dept 44 Elm St Cohasset, MA 02025

Simerrian Philip Deputy Chief Yarmouth Fire Dept 96 Old Main St So. Yarmouth, MA 02664

Simpson Allan L. Ret. Chief So Hadley Fire Dist #2 39 Chapel Hill Dr S Hadley, MA 01075-1622

Sirois Alan Chief Agawam Fire Dept. 800 Main St Agawam, MA 01001-2576

Skinner Robert E. Ret. Chief 145 South St Plainville, MA 02762-1916

Sliney, Jr. Edward A. Ret. Chief Mansfield Fire Dept. 2 Goward Dr Mansfield, MA 02048-3238

Small, Jr. Richard A. Chief Chester Fire Dept. 300 RT 20 Chester, MA 01011

Smith Raymond K. Ret. Chief 69 Frederick Rd Dalton, MA 01226-2083

Soares Arthur Ret. Chief 37 Greenwood Rd Somerset, MA 02726-3413

Soja John E. Asst. Chief 36 Otis St PO Box 311 Warren, MA 01081-0311

Sorenson Raymond L. Ret. Chief 31 Bear Hill Rd Stoneham, MA 02180-1074

Souliotis Richard A. Chief Salisbury Fire Dept 37 Lafayette RD Salisbury, MA 01952-0426

Spencer Ralph Chief Merrimac Fire Dept 16 East Main St Merrimac, MA 01860

Spurr Robert Chief Avon Fire Dept 150 Main St Avon, MA 02322-1408

St. Amand James L. Comm. Palmer Fire Dist.#1 65 Buckland St Palmer, MA 01069-1405

Stallard, Ret. Robert J. Dep.Chief 210 Olney St Seekonk, MA 02771-5718

Stapleton Leo D. Ret. Comm. 86 Windsor Rd South Weymouth, MA 02190

Stark, Jr. Edward J. Ret. Chief Holden Fire Dept 245 Parker Ave Holden, MA 01520

Stevens, Jr. Philip W. Chief Hamilton Fire Dept 118 Asbury St #1 So. Hamilton, MA 01982

Stickney Kerry C. Chief Boxford Fire Dept. PO Box 314 Boxford, MA 01921-0314

Stone Thomas F. Chief Easton Fire Dept. 413 Bay Rd South Easton, MA 02375-1416

Sullivan Joseph F. Ret. Chief 4 Border St Salem, MA 01970-1112

Surprenant Joseph E. Ret. Chief 35 Sargon St Springfield, MA 01104-2203

Swann Jeff Point of Sale System Services, Inc. 2 Shaker Rd STE F100 Shirley, MA 01464

Taber Gary F. Ret. Chief 148 Main St Rockport, MA 01966

Taddei John A. Ret. Chief Milford Fire Dept 295 1/2 Central St Milford, MA 01757

Tanzi Ralph Ret. Chief 68 Custer St Rockland, MA 02370-1927

Therrian Ronald P. Chief Gardner Fire Dept 70 City Hall Ave Gardner, MA 01440-2671

Thibault Paul Ret. Chief Burlington Fire Dept 23 Church Ln Burlington, MA 01803

Thorburn John E. Ret. Chief 1 Wildwood Dr Southborough, MA 01772

Tortolano Paul Chief Woburn Fire Dept PO Box 99 Woburn, MA 01801-0099

Toursellotte Cleighton Deputy Chief Oxford Fire Dept 181 Main St Oxford, MA 01540

Travers Timothy P. Ret. Chief Whitman Fire Dept 751 Washington St Whitman, MA 02382-1315

Trim Glenn Ret. Chief Ware Fire Dept 30 E Main St Ware, MA 01082-1354

Tripp William D. Ret. Chief 1165 Main Rd Westport, MA 02790-0703

Trovato Michael S. Chief 25 Shank Painter Rd Provincetown, MA 02657

Tucker Stephen R. Ret. Chief Hanover Fire Dept 66 Grove St Hanover, MA 02339

Tutko James P. Ret. Chief Danvers Fire Dept 12 West St Danvers, MA 01923

Twiss Frank W. Chief Middleton Fire Dept. 4 Lake St Middleton, MA 01949-2007

Vincent Norman Mr. PO Box 1128 Shirley, MA 01464-1128

Vitagliano Carl R. Ret. Chief 26 Brewster Ave Braintree, MA 02184-8417

Volpicelli Robert A. Ret. Chief 32 Spencer St Millis, MA 02054-1436

Walker John H. Ret. Chief 16 Prospect Rd Plympton, MA 02367-1506

Walker Michael A. Chief Yarmouth Fire Dept 96 Old Main St S Yarmouth, MA 02664

Wallace P. Robert Ret. Chief E Longmeadow Fire Dept 330 Kibbe Rd E Longmeadow, MA 01028-1311

Walsh Roderick K. Ret. Chief Bridgewater Fire Dept 42 Crescent St Bridgewater, MA 02324

Warnock William L. Chief North Reading Fire Dept 152 Park St North Reading, MA 01864

Warren Peter E. Ret. Chief Harvard Fire Dept 52 Lancaster County Rd Harvard, MA 01451-1115

Watts Bruce L. Ret. Chief 4 Althea Ln Nantucket, MA 02554-4169

Wehter Richard K. Ret. Chief N.E.A.F.C. OFFICE PO BOX 497 Hingham, MA 02043-0497

Wells Richard W. Ret. Chief Randolph Fire Dept 6 William J Flood Jr DR Randolph, MA 02368

Welz Bernie Ret. FF 154 Talmadge Dr Springfield, MA 01118

Westcott David Pres. Easton Electronics 4 Pequot Way Canton, MA 02021-2306

Weston Craig F. Chief Carver Fire Dept PO Box 40 Carver, MA 02330-0040

White Hubert T. Ret. Chief Dalton Fire Dist. 14 Crane Ave Dalton, MA 01226

White Joseph T. Ret. Chief 910 Main St Dighton, MA 02715-1113

Willette Kenneth Ret. Chief PO Box 448 Chicopee, MA 01021-0448

Williams Richard B. Ret. Chief 200 Baldwinville State Rd Winchendon, MA 01475-1803

Wood Donald L. Ret. Chief Reading Fire Dept 36 Bancroft Ave Reading, MA 01867

Wright James W. Chief Athol Fire Dept 400 Cottage St Athol, MA 01331-2950

Wrobel Peter J. Ret. Chief 23 Cottage St PO Box 256 West Brookfield, MA 01585-0256

Zbikowski Paul J. Chief Ashburnham Fire Dept 99 Central St Ashburnham, MA 01430

Ziehler, Sr. Wallace J. Past Chief Newbury Fire Prot. Co. #2 235 High Rd Newbury, MA 01951

Zumbruski Victor J. Ret. Chief 269 Hadley Rd Sunderland, MA 01375-9500

Connecticut

Ackley Christopher G. Chief Westport Fire Dept 515 Post Rd E Westport, CT 06880-4452 Alford Fred M. Ret. Deputy Chief 9 North Meadow Rd Windsor, CT 06095-2525 Alsup Stephen Deputy Chief Wallingford Fire Dept 75 Masonic Ave Wallingford, CT 06492 Amatrudo Mark Deputy Chief Wilton Fire Dept 236 Danbury Rd Wilton, CT 06897 Anderson Sanford Chief Norwalk Fire Dept 102 Gillies Ln Norwalk, CT 06854-1058 Badamo Edward Chief South Fire Dist. 445 Randolph Rd Middletown, CT 06457-5607 Bailey Rich Asst. Chief Wehtersfield Fire Dept 505 Silas Deane Hwy Wethersfield, CT 06109 Bancroft Gerald Deputy Chief Broad Brook Fire Dept. PO Box 603 Broad Brook, CT 08016-0603 Bartolotta Wayne S. Ret. Chief South Fire Dist. 3 Blue Meadow Rd Middletown, CT 06457 Bartolucci Guido X. Ret. Chief 46 MacKenzie Rd Waterford, CT 06385-2125 Bellamo James Dep. Chief Cromwell Fire Dept PO Box 269 Cromwell, CT 06416-0269 Bellmore Thomas L. Chief Suffield Vol. Fire Dept 73 Mountain Rd Suffield, CT 06078-2041 Bindas Wayne J. Mr. 78 W Granby Rd Granby, CT 06035-2117 Boland Jeff FM Cheshire Fire Dept 250 Maple Ave Cheshire, CT 06410 Bonini James Ret. Asst. Chief 69 Wooddale Dr Unionville, CT 06085-1366 Borst William V Chief PO Box 23 Hebron, CT 06248-0023 Boucher Michael Chief Burlington VFD PO Box 1285 Burlington, CT 06013-0285 Brady, Jr. John J. Ret. Chief 668 Summer Hill Rd Madison, CT 06443-1699 Brammer, Jr. Clifford Chief 435 Watertown Rd Thomaston, CT 06787-1922 Brochu Felix L. Ret. Chief 26 Jordan Ter Waterford, CT 06385-2706 Burns Kevin F. 1st Asst Chief Pawcatuck Fire Dist 33 Liberty St Pawcatuck, CT 06379-1633 Bycholski Robert Chief Manchester Fire/Rescue 75 Center St Manchester, CT 06040 Casner Jack Chief Cheshire Fire Dept 250 Maple Ave Cheshire, CT 06410-2505 Casner Steven Asst. Chief Cheshire Fire Dept. 250 Maple Ave Cheshire, CT 06410 Chaffee Charles T. Deputy Chief Noank Fire Dept. PO Box 9202 Noank, CT 06340-5715 Chapin Paul Asst. Chief Enfield Fire Dist. #1 200 Phoenix Ave Enfield, CT 06082-4460 Clark Harold Chief 310 North Main St Southington, CT 06489 Clark William R. Ret. Chief 25 Middletown Ave Wethersfield, CT 06109-3407 Clifford James E. Dist. Chief 7 Sutro Pl Greenwich, CT 06830-4129 Cloutier Norman G. Ret. Chief 28 Cobblestone Way Windsor, CT 06095-2224 Colligan David J. Past Chief Cromwell Fire Dept PO Box 269 Cromwell, CT 06416-0269 Cornell Brian J. Chief Torringford VFD 287 Allison Dr Torrington, CT 06790 Cox Walt Chief Colchester Hayward Fire Co. 52 Old Hartford Rd Colchester, CT 06415 Crombie Philip E. Ret. Chief 73 Edgewood Dr S Windsor, CT 06074-3408 Crombie, Jr. Philip E. Chief South Windsor Fire Dept. 11 Bridle Wood Rd South Windsor, CT 06074-2513 Dagon David J. Chief Town of Mansfield 4 South Eagleville Rd Mansfield, CT 06268 DiPace James Ret. Chief Avon Volunteer FD 25 Darling Dr Avon, CT 06001 Driscoll John Chief Tunxis Hose Co. #1 6 Punchbrook Rd Burlington, CT 06013-1826 Duffy John Chief 2 3RD St Windsor Locks, CT 06026-2515 Dunn George P. Ret. Chief Middletown Fire Dept 35 Cedar St Middletown, CT 06457 Durkin, Jr. Thomas Deputy Chief Bradlry Int. Airport FD 1085 River Blvd Suffield, CT 06078 Dush William S. Ret. Chief 280 Halladay Dr W Suffield, CT 06093-2025 Eastwood James M. Fire Coordinator 41 Pepperbush Ln Fairfield, CT 06824-4036 Fennelly Edward F. Ret. Chief 1060 Forbes St E Hartford, CT 06118-2216 Flynn Charles Chief Wethersfield Fire Dept 505 Silas Deane HWY Wethersfield, CT 06109 Gaspar John Ret. Chief 112 Field St Naugatuck, CT 06770 Gold Arthur S Chief 1021 Blue Hills Ave Bloomfield, CT 06002-3715 Griffin John J. Ret. Chief 73 Austin Rd Milford, CT 06460-4918

Guerrera Mark Deputy Chief Wethersfield Fire Dept 505 Silas Deane HWY Wethersfield, CT 06109

Haber Edward F. Ret. Chief 346 Spruce Brook Rd Berlin, CT 06037-3726

Haber, Sr., Ret. Chester J. Asst. Chief 370 Spruce Brook Rd Berlin, CT 06037-3726

Halstead William Chief Sandy Hook Vol.Fire Co.,Inc. PO Box 783 Sandy Hook, CT 06482-0783

Healey William A. Ret. Chief 61E Forest Rd Milford, CT 06460-9000

Heavey James J. Chief Glenville Vol. FD 2 Hunt Ter Greenwich, CT 06831-4147

Heidgerd Rich Deputy Chief Wallingford Fire Dept 75 Masonic Ave Wallingford, CT 06492

Herrick Mark J. Ret. Chief Windham Center Fire Dept 30 Plains Rd Windham, CT 06280

Herrick, Jr. Ernest N. Ret. Asst. Chief 178 Ravine Rd Storrs, CT 06268-1503

Hershman Jay Asst. Chief Cheshire Fire Dept 250 Maple Ave Cheshire, CT 06410

James Philip M. Ret. Capt. 39 Susan Ln North Haven, CT 06473-1930

Jorsey David Ret. Chief 33 Main St PO Box 98 E Berlin, CT 06023-0098

Kalasky Joseph J. Ret.Chief 87 Frederick St Newington, CT 06111

Kelly William F. Chief 184 Benham Hill Rd West Haven, CT 06516

Kelsey Edwin Mr. 22 Rockland Park Branford, CT 06405-4720

Kerr Mark T Ret. Chief Simsbury VFD 27 Hickory Hill Rd Simsbury, CT 06070-2810

Kirchhoff Richard T. Past Chief Quaker Hill Fire Co. PO Box 96 Quaker Hill, CT 06375-0096

Koser James Chief Litchfield Fire Dept PO Box 786 Litchfield, CT 06759-0786

Kozlowski Mike Dep. FM Cheshire Fire Dept 250 Maple Ave Cheshire, CT 06410

Lamphier Avery W. Ret. Chief 935 Main St Watertown, CT 06795-2914

Laurie David W. Ret. Chief Plainville Fire Dept 148 Broad St Plainville, CT 06062

Lescoe, Jr. Edmund A. Ret. Chief 10 Stream Ct Farmington, CT 06032-2143

Levola Richard Chief PO Box 391 Danielson, CT 06239-0391

Lewis William Chief 95 Longview Dr Windsor, CT 06095-3827

Lindgren Ronald E. Ret. Chief 207 Robindale Dr Kensington, CT 06037-2043

Litrico Marybeth Deputy Chief Manchester FD 8th District 138 Main St Manchester, CT 06042

Litrico Paul Chief Manchester DFD 8th District 138 Main St Manchester, CT 06042

Logan Douglas A. Past Dep Chief Cromwell Fire Dept PO Box 269 Cromwell, CT 06416-0269

Long Thomas E. Chief Pawcatuck Fire Dist 33 Liberty St Pawcatuck, CT 06379-1633

Lyons Jim Manager Five Star Fire 222 Roberts St East Hartford, CT 06108-3637

Macsata Charles M. Chief Shaker Pines Fire Dept 37 Bacon Rd Enfield, CT 06082

Maglione Michael A. Chief 43 Barbara DR Shelton, CT 06484064

Mahaney John Ret. Chief 11 Szepanski Dr Windsor Locks, CT 06096

Mahoney Peter C. Mr. Universal Tel.Systems, Inc. PO Box 447 Ivoryton, CT 06442-0447

Marino Joseph J. NEAFC Photographer 24 Dean Dr New Britain, CT 06053-1939

Massaro Peter V. Chief Allingtown Fire Dist PO Box 26095 West Haven, CT 06516

Massaro Richard F. Ret. Chief Allingtown Fire Dist 15 Botte Dr W Haven, CT 06516

Massey Robert J. Asst. Chief 5 Field Pl Branford, CT 06405-4604

McAuliffe John J. Ret. Chief 149 Boulter Rd Wethersfield, CT 06109-3706

McDonough Richard Chief Southington Fire Dept 36 Cedar Dr Southington, CT 06489

McInerney Charles Ret. Chief 929 Middle St Middletown, CT 06457-1526

McKeon Robert Ret. Chief 73 New Village St Norwich, CT 06360-1351

Mills Michael Ret. Chief 9 Hartford Ave Enfield, CT 06082-2905

Mugavero James Ret. Chief Cohanzie Fire Co. No.5 Inc. 53 Dayton Rd Waterford, CT 06385-4207

Murchison Dick Asst. Chief Washington Fire Dept 26 Dodge Farm Rd Washington, CT 06794-1211

Murphy Thomas J. Ret. Chief PO Box 211 Southington, CT 06489-0211

Niles Lloyd E. Chief Windham Center Fire Dept. PO Box 265 Windham, CT 06280-0265

Nolan James Deputy Chief Shaker Pines Fire Dept 37 Bacon Rd Enfield, CT 06082-2379

Norton Robert V. Fire Marshal 203 Branch Rd Unit 10B Thomaston, CT 06787

Obier David J. Lt. North Haven Fire Dept 3 Belvedere Rd North Haven, CT 06473-3912

Olsen William Deputy Chief Manchester FD 8th District 138 Main St Manchester, CT 06042

O'Neil James Asst. Chief 175 Litchfield St Thomaston, CT 06787-1429

Ouellette Gary Chief Middletown Fire Dept 533 Main St Middletown, CT 06457-2809

Ouellette Raymond H. Chief 483 Denslow St Windsor Locks, CT 06096-1618

Ouillette Donald H. Ret. Chief 28 Pautipaug Ln North Franklin, CT 06254-1209

Palmer Richard W. Chief Eagleville Fire Dept 58 Luchon Rd Willington, CT 06279

Palmer, Sr. Ronald A. Chief Willimantic Fire Dept. 17 Lodi Dr Storrs, CT 06268

Parker, Jr. William A. Asst. Chief Manchester FD Eighth Dist. 95 Conway Rd Manchester, CT 06042

Pawlich-Pagliccio Richard Dep. Chief 8 Washington St Rocky Hill, CT 06067-1527

Pendl Stephen Chief Cromwell Fire Dept PO Box 269 Cromwell, CT 06416-0269

Perugino Patrick Fire Comm. 82 Allen St Terryville, CT 06786-6402

Phelan, Jr. Peter F. Ret. Chief 47 Greenfield Rd Milford, CT 06460-6332

Planchon Robert J. Asst. Chief Pawcatuck Fire Dist. 33 Liberty Rd Pawcatuck, CT 06379-1633

Planeta, Jr. George H. Chief 88 David Rd Durham, CT 06422-2600

Provencher Earl F. Chief N Thompsonville FD 439 Enfield St Enfield, CT 06082-2453

Reed Christopher Dep Chief Allingtown Fire Dist. PO Box 26095 W Haven, CT 06516-8095

Richards Edward Chief Enfield Fire Dist #1 200 Phoenix Ave Enfield, CT 06082-4460

Riley Kevin T. Asst Chief Pawcatuck Fire Dist. 33 Liberty St Pawcatuck, CT 06379-1633

Riordan John E. Ret. Chief 48 Roses Farm Rd East Haven, CT 065120-4665

Roberto Joseph Ret. Chief 3 Mohawk Dr Collinsville, CT 06022-1518

Romegialli Philip Asst. Chief East Berlin Fire Dept 107 Redwood Ln E Berlin, CT 06023-1039

Ross Robert J. Director Dept of Public Safety 731 Ridge Rd Middletown, CT 06457

Ruggiero Gary Chief Windsor Locks Fire Dept 2 Volunteer Dr Windsor Locks, CT 06096

Russell David W. Ret. Chief 10 Overhill Rd Fairfield, CT 06430-5622

Samul Ronald Chief New London Fire Dept 289 Bank St New London, CT 06320-5521

Sanger%Paine John J. Ret. Chief 153 Mason St Greenwich, CT 06830-6608

Schaefer Raymond A. Ret. Chief 19 Meadowood Ln Old Say Brook, CT 06475-1806

Schaffer Gerald V. Chief PO Box 9 Mansfield Center, CT 06250-0009

Schroll Brian Deputy Chief Wethersfield Fire Dept 505 Silas Deane HWY Wethersfield, CT 06109

Schroll, Jr. Ted Ret. Deputy Chief 703 Ridge Rd Wethersfield, CT 06109-2634

Seidl Frank Past Chief Cromwell Fire Dept PO Box 269 Cromwell, CT 06416-0269

Shanaghan John Ret. Chief 176 Mount Parnassus Rd E Haddam, CT 06423-1452

St. John Edward B. Ret. Chief 178 Bronson Dr Middlebury, CT 06762-2319

Stewart, Jr. John B. Ret. Chief 34 Canterbury St Hartford, CT 06112-1822

Strain William Ret. Chief 148 Old Mill Rd Greenwich, CT 06831-3016

Swanson Howard A. Ret. Chief 16 Locust St Plainville, CT 06062-2321

Sweeney Francis J. Ret. Chief 952 Grand Ave New Haven, CT 06511-4924

Tittlebaum Stuart Chief Long Ridge Fire Co. 366 Old Long Ridge Rd Stamford, CT 06903-1114

Trainor James M. Chief Merden Fire Dept 561 Broad St Meriden, CT 06450

Turner John W Dep. Chief Ellington VFD-29 Main St PO Box 911 Ellington, CT 06029-0911

Visintainer Philip Chief 12 Ox Yoke Cir E Hampton, CT 06424-1829

Wall Timothy S Chief North Farms Fire Dist. PO Box 4337 Yalesville Station Wallingford, CT 06492-7562

Walsh James F. Ret. Chief Norwich Fire Dept. 10 N Thames St Norwich, CT 06360

Whitham David J. Asst Chief 50 Westwood Rd Milford, CT 06460-2748

Williams John A. Ret. Chief 36 Boulder Ridge Canton, CT 06019

Yocher Douglas A. Ret. Chief 251 Bates Dr Cheshire, CT 06410-3613

Youngguist Donn Deputy Chief Cheshire Fire Dept 250 Maple Ave Cheshire, CT 06410

Rhode Island

Akers James G. Ret. Chief Manville Fire Dept 16 Sayles Hill Rd Manville, RI 02838 Almond David Chief Saylesville Fire Dept 1 Chapel St Lincoln, RI 02865-0001 Andrews Richard A. Chief Albion Fire Dept. 38 School St Albion, RI 02802 Ardito Donald Ret. Chief Middletown Fire Dept 610 Turner Rd Middletown, RI 02840-7504 Audette Harold W. Ret. Chief Cumberland Fire Dept 17A Victory St Cumberland, RI 02864-5320 Baris, Jr. Joseph Chief West Warwick Fire Dept. 1176 Main St West Warwick, RI 02893 Barrington Nathan Chief Kingston Fire District PO Box 284 Kingston, RI 02881-0284 Beausoleil E. Craig Deputy Chief No Smithfield Vol FD 675 Saint Paul St N Smithfield, RI 02895-6839 Bertholic Edward J. Ret. Chief Oakland-Mapleville FD 355 Victory Hwy Mapleville, RI 02839 Bertholic Joseph E. Chief Oakland Mapleville FD 428 Victory HWY Mapleville, RI 02839 Bishop Robert A. Chief Wallum Lake Fire Dept. PO Box 354 Pascoag, RI 02859-0354 Brown Frank Chief Hopkins Hill FD 23 Linwood Dr Coventry, RI 02816-6353 Burke Lewis T. Asst Chief Dunns Corner Fire Dept 1 Langworthy Rd Westerly, RI 02891 Caswell David Deputy Chief PO Box 25 Hope Valley, RI 02832-0025 Caswell Jason Deputy Chief Hope Valley-Wyoming Fire Dist. PO Box 25 Hope Valley, RI 02832-0025 Champlin Brian Deputy Chief Hope Valley-Wyoming FD PO Box 25 Hope Valley, RI 02832-0025 Chartier John E. State Fire Marshal 43 Hahn Ave Wakefield, RI 02879 Church Robert Deputy Chief Portsmouth Fire Dept. 2300 East Main Rd Portsmouth, RI 02871 Cimino Ernest P. Ret. Chief Valley Falls Fire Dept 15 Sanford Ave Cumberland, RI 02864-7911 Cipriano Victor H Chief 4 Hilton Drre Dept Johnston, RI 02919-3220 Connerton William H. Ret. Chief 52 Hammond St Newport, RI 02840-4035 Conway James Deputy Chief Valley Falls Fire Dept 10 Home Ave Cumberland, RI 02864 Cotter James J. Chief Narragansett Fire Dept 4o Caswell St Narragansett, RI 02882 Dawson Kimberly T. The Dawson Group, Inc. 41 Sharpe Dr Cranston, RI 02920 Doire Ronald O. Ret. Chief 266 Meadow Ln Middletown, RI 02842-5388 Eddy Augustine W. Chief Nasonville Fire Dept. 2577 Victory Hwy Harrisville, RI 02830 Farrell George S. Chief Providence Fire Dept 25 Fairbanks StSt Providence, RI 02908 Finlay Kenneth H. Chief Cumberland Hill Fire Dist. 3502 Mendon Rd Cumberland, RI o2864-2136 Frink Michael Chief Dunns Corner Fire Dept 1 Langworthy Rd Westerly, RI 02891 Gagne Paul W. Ret. Chief 1 Narragansett Ave Newport, RI 02840-4064 Giampietro Thomas A. ABM Police & Firemen Ins. Assn. 24 Riverview Dr North Providence, RI 02904 Gingell Michael E. Dep. Chief Harrisville Fire Dept 201 Callahan School St Harrisville, RI 02830-1111 Grenga James Deputy Chief Smithfield Fire Dept 607 Putmam Pike Greenville, RI 02828 Griffin Timothy Chief Lonsdale Fire Dept 224 Front St Lincoln, RI 02865-2034 Hall Donald J. Chief 102 Wisteria Dr Coventry, RI 02816-6666 Hallgring, Jr. Harry J. Chief Newport Fire Dept. 21 W. Marlborough St Newport, RI 02840 Holland Peter J. Ret. Chief 38 Railroad St Wakefield, RI 02879-2453 Hoxsie Brian Ret. Chief Washington FD 2 Station St Coventry, RI 02816-5768 Hoxsie Edwin J. Ret. Chief West Greenwich FD 779 Nooseneck Hill Rd W Greenwich, RI 02817-2352 Jackvony Brian Chief Valley Falls Fire Dist. 555 High St Cumberland, RI 02864 Jacques Arthur A. Asst. Chief 1143 Great Rd Lincoln, RI 02865-3841 Jillson Joel D. Chief No. Smithfield Fire Dept 1470 Providence Pike No. Smithfield, RI 02896 Klucznik Joseph J. Chief East Providence FD 913 Broadway East Providence, RI 02914-3799 Labbadia Paul Chief Coventry Fire Dist. 184 Station St Coventry, RI 02816 Lacaillade Russell B. Ret. Chief 1438 Main St Coventry, RI 02816-8436 Leckie Rev. Michael J. Chaplain PO Box 388 Hope Valley, RI 02832-0388 Levin Norman I. Ret. Chief Oaklawn Fire Dept 115 Peabody Dr Warwick, RI 02889-1940 Lloyd Robert Chief Tiverton Fire Dept 85 Main Rd Tiverton, RI 02878

Lynch Jeff Chief Portsmouth Fire Dept 2300 East Main Rd Portsmouth, RI 02871

Maine William H. Ret. Chief 82 Seaview Ave N Kingstown, RI 02852-6324 Martin Keneth C. Asst Chief Dunns Corner Fire Dept 1 Longworthy Rd Westerly, RI 03891 Matteson Ralph Ret. Chief 15 Eldridge Ave Warwick, RI 02886-8808 McLaughlin James Batt. Chief Warwick Fire Dept. 85 Teakwood Dr Warwick, RI 02886 McLaughlin John Batt. Chief Pawtucket Fire Dept 155 Roosevelt Ave Pawtucket, RI 02860 McLaughlin Timothy P. Ret. Chief 36 Willard Ave Warwick, RI 02886 Misto, Sr Joseph A. Ret. Chief Westerly Fire Dept 6 Highland Ave Westerly, RI 02891-2204 Mollo III Joseph P. Chief Smithfield Fire Dept 607 Putnam Pike Greenville, RI 02828-2137 Moore PE Wayne D. Mr. Hughes Associates, Inc. 117 Metro Center BLVD Warwick, RI 02886-1775 Noury Gregg Acting Director Cumberland Rescue 1512 Mendon Rd Cumberland, RI 02864-4512 Passano Walter C. Ret. Chief 26 Deerfield Dr Greenville, RI 02828-1803 Pearson Stuart D. Chief Harmony Fire District PO Box 360 Harmony, RI 02829-0360 Perry Oliver H. Ret. Chief 15 Twin River Rd Lincoln, RI 02865-4822 Perry Robert A. Chief Union Fire District 131 Asa Pond Rd Wakefield, RI 02879 Petrin Richard G. Chief Little Compton Fire Dept 60 Simmons Rd Little Compton, RI 02837 Preston Brad Regional Dir. VFIS of Southern NE PO Box 810 Greenwich, RI 02818-0810 Quinn Kevin D. Deputy Chief Union Fire Dept 131 Asa Pond Rd Wakefield, RI 02879 Rathbone Donald Chief Charlestown Fire Dept. PO Box 398 Charlestown, RI 02813-0398 Renaud Henry A Ret. Chief Woonsocket Fire Dept 5 Cumberland Hill Rd Woonsocket, RI 02895-4819 Rose Norman L. Ret. Chief 52 Ocean Ave N Kingston, RI 02852-4906 Ryan Thomas F. Deputy Chief Lonsdale Fire Dept 39 Hope St Lincoln, RI RI 02865-1916 Sayles David A. Chief Westerly Fire Dept 7 Union St Westerly, RI 02891-2131 Schwarz Charles M. Ret. Chief 94 Wyatt Rd Middletown, RI 02840-5514 Seltzer Robert W Chief Central Coventry Fire Dist. 240 Arnold Rd Coventry, RI 02816-5646 Shaw David M. Ret. Chief 394 Eagle Peak Rd Pascoag, RI 02859-2100 St. Pierre Mark A. Chief 130 Maple Dr Harrisville, RI 02830 Stanley Frederick Chief Hope Valley-Wyoming FD PO Box 25 Hope Valley, RI 02832-0025 Steere Jeffrey W. Ret. Chief PO Box 111 West Kingston, RI 02892-0111 Susi Richard A. Ret. Chief 390 Nate Whipple HWY Cumberland, RI 02864-3001 Swiech Kenneth Ret. Chief Cumberland Hill FD 37 W Wrentham Rd Cumberland, RI 02864-2101 Sylvester Frank Chief Lime Rock Fire Dept 1085 Great Rd Lincoln, RI 02865-3836 Texceira Alfred Ret. Chief 315 Long Hwy Little Compton, RI 02837-1826 Tucker Scott F. Asst. Chief Central Coventry Fire Dist. 240 Arnold Rd Coventry, RI 02816 Tucker Stephen K. Deputy Chief 1884 Old Louisquisset Pike Lincoln, RI 02865-4560 Tucker Todd Deputy Chief Lime Rock Fire Dist. 806 Great Rd Lincoln, RI 02865-3831 Turco, Jr. Eugene V. Ret. Chief Dunn's Corner Fire Dept 37 Oakridge Rd Charlestown, RI 02813 Vernon Raymond G. Ret. Chief Quonset Air Guard FD 37 Ideal Ct Warwick, RI 02818-4425 Warren Robert W. Deputy Chief Coventry Fire Dist. 144 Blackrock Rd Coventry, RI 02816 Wilkey Peter R. Ret. Chief 71 Long Meadow Rd Portsmouth, RI 02871-1309 Wyatt, Jr. Otis C. Ret. Chief 38 Homeland Ave Narragansett, RI 02882-3254

New Hampshire

Aiken Douglas M. Ret. Chief Lakes Region Mutual Fire Aid 9 Bentley Rd Moultonborough, NH 03254 Allen Stephen Ret, Chief Lebanon Fire Dept 209 Meriden Rd Lebanon, NH 03766 Anderson Keith E. Asst. Chief Nashua Fire Rescue 70 East Hollis St Nashua, NH 03060 Barlett Raymond Ret. Chief Dalton Fire Dept RR 2 Box 325 Whitefield, NH 03598-9311 Beauchemin Norman Ret. Chief 79 Thompson Park Franklin, NH 03235-1111 Bibber David Ret. Chief Dover Fire & Rescue 288 Central Ave Dover, NH 03820-4169 Black Stephen A. Ret. Chief 26 Valley Rd Dublin, NH 03444-8737

Borden Richard H. Ret. Chief 17 Seaver Brook Ln Plaistow, NH 03865

Bradley Roger Chief 48 Lyme Rd Hanover, NH 03755-1209

Breen Kevin J. Chief Salem Fire Dept. 152 Main St Saem, NH 03079

Brown Jeffrey Chief 87 Centennial St Seabrook, NH 03874

Burr, Sr. Jeffrey A. Chief Loudon Fire Dept. PO Box 7032 Loudon, NH 03307-7032

Carrier Martin P. Dep. Chief PO Box 553 Merrimack, NH 03054-0553

Carrier Stephen M. Deputy Chief 589 Morrill St Gilford, NH 03249

Cartier Les A. Ret. Chief 211 Soleil Mtn Laconia, NH 03246-1836

Chalk Charles L. Rev. 43 Sugar Hill Rd Stewartstown, NH 03576-5633

Chase Peter S. Chief Claremont Fire Dept 100 Broad St Claremont, NH 03743-2673

Christopoulos Chris Chief Lebanon Fire Dept 12 S Park St Lebanon, NH 03766-6312

Clarenbach Scott R. Ret. Chief 59 W Bow St Franklin, NH 03235-1123

Clarke James W. Ret. Chief 11 Flat Rock Rd Windham, NH 03087-1352

Comeau Brian Chief Exeter Fire Dept 20 Court St Exeter, NH 03833-2729

Crowell Robert S. Chief Meadowood County FD 24 Grove St Keene, NH 03431-4206

Currier Michael Chief Merrimack Fire Rescue 432 Daniel Webster HWY Merrimack, NH 03054-3614

Degnan J. William State Fire Marshal Div. of Fire Safety 33 Hazen Dr Concord, NH 03305-0011

DeSilva John T. Ret. Chief 43 Grandview Rd Bow, NH 03304

Donovan Rick Chief PO Box 163 Ringe, NH 03461-0163

Drake Michael A. Chief New Hampton Fire Dept 6 Pinnacle Hill Rd New Hampton, NH 03256

Duchesneau Robert Ret. Chief 18 Lagasse St Rochester, NH 03867-2507

Duvarney Victor C. Ret. Chief 11 Ritter St Nashua, NH 03060-3744

Eldridge Bradley Chief West Ossipee Fire Rescue PO Box 122 West Ossipee, NH 03890-0122

Erickson Kenneth L. Chief Laconia Fire Dept 848 N Main St Laconia, NH 03246-2603

Foote Clifton F. Ret. Chief 238 King Hill Rd Francestown, NH 03043-3810

Ford Thomas G. Ret. Chief 53 Ridge Ave Claremont, NH 03743-3170

Fowler, Jr. Richard E. Chief Farmington Fire Rescue 381 Main St Farmington, NH 03835

Froton Franklin J. Ret. Chief 45 South Shore Dr Pelham, NH 03076-2822

Garrity Thomas E. Ret. Chief 20 Indian Head Lane PO Box 141 Gilmartin, NH 03237-0141

Gaudet Arthur R. Ret. Chief 14 Saltmarsh Ave Seabrook, NH 03874

Goodwin Newman Ret. Chief 1 Woodknoll Dr N Hampton, NH 03862-2141

Greenleaf Roy Chief 12 Patriots Way Gonis, NH 03839

Hall Charles Q. Ret. Chief 12 Blanchard Lane Merrimack, NH 03054-3497

Hayes James R. Ret. Chief 171 Holman StDept 39 Cherry Valley Rd Laconia, NH 03246

Jones Kenneth Chief Meredith Fire Dept PO Box 494 Meredith, NH 03253-0494

Kane Joseph P. Ret. Chief Manchester Fire Dept 771 Maple St Manchester, NH 03104

Krause George Mr. Globe Manufacturing PO Box 128 Pittsfield, NH 03263-0128

LaCourse Andrew J. Ret. Chief 4 Leaor Cir. Hudson, NH 03051

LaCroix Norman Ret. Chief 358 Willard St Berlin, NH 03570-1866

Lahaie, Jr. Sherman L. Ret. Chief Veazie Fire Dept PO Box 336 Waterville Valley, NH 03215-0336

Lambert Thomas S. Ret. Chief North Hampton Fire Dept 8 Exeter RD North Hampton, NH 03862

Landry Corey Chief Durham Fire Dept. 51 College Rd Durham, NH 03824

Laroche Stephen Firefighter 135 Addison Rd Goffstown NH 03045-2325

LeClaire Christopher J. Chief Portsmouth Fire Dept 170 Court St Portsmouth, NH 03801

Lemire Brent T. Ret. Chief Litchfield Fire Dept 547 Chas Bancroft Hwy Litchfield, NH 03052-1003

Lenox III Joseph P. Chief Peterborough Fire Dept. 183 Old Street RD. Peterborough, NH 03458-1653

Lockwood Kenneth G. Chief Gilmanton Fire Dept. 1824 NH Route 140 Gilmanton IW, NH 03837

Lydon John R. Ret. Chief 75 Jenna Way Manchester, NH 03104-2155

Lyon Jason Chief New London Fire Dept 375 Main St New London, NH 03257

Mackay Richard Ret. Chief 215 Manns Hill Rd Littleton, NH 03561-5515

Mason Richard A. Director 3 Suzanne Dr Portsmouth, NH 03801-5910

Morrill, Jr. Philip H. Chief PO Box 1102 Wolfeboro, NH 03894-1102

Morrison Thomas Deputy Chief Plymouth Fire Dept 42 Highland St Plymouth, NH 03264

Morrissev Brian Chief Nashua Fire Rescue 70 East Hillis St Nashua, NH 03060

Murdock Duncan M. Ret. Chief 6 Knoll St Concord, NH 03301-3164

Murray Shawn Chief Hudson Fire Dept 39 Ferry St Hudson, NH 03051

O'Brien Richard Chief Goffstown Fire Dept 18 Church St Goffstown, NH 03045

O'Keefe Ronald Chief Local Government Center 25 Triangle Park Concord, NH 03302-0617

Patten David A. Captain Manchester Fire Dept PO Box 1663 Manchester, NH 03105-1663

Peabody Bernie Gen. Mgr. Beltronics, Inc. 19 Proctor Hill Rd Hollis, NH 03049-6437

Perkins Wilbur D. Ret. Chief 29 Hillside Ter Merrimack, NH 03054-3645

Phillips Bruce Chief 6 Pingree Hill Rd. Auburn, NH 03032-1311

Redfern Leonard J Ret. Chief 7 Edna Ln Atkinson, NH 03811-2462

Romano Paul N. Ret. Chief Lynnfield Fire Dept 296 Grenier Rd Sanbornville, NH 03872-3710

Scott John H. Ret. Chief PO BOX 662 Alton, NH 03809-0662

Silver Christopher T. Chief Hampton Fire/Rescue 64 Ashworth Ave Hampton, NH 03842

Solomon Stephen Chief Conway Fire Dept 128 West M<ain St Conway, NH 03818

Starkweather Arthur E Captain 346 Webster Lake Rd W Franklin, NH 03235-2436

Sullivan Martin Ret. Chief 6 Pingree Hill Rd Auburn, NH 03032

Sullivan William H. Ret. Chief 12 Colonial Cir Hampton, NH 03842-1113

Thibeault Brian J Ret. Chief 22 Weston Woods Cir Campton, NH 03223

Thompson Adam L. Chief Tuftonboro Fire Dept. PO Box 437 Melvin Village, NH 03850

Tirrell Philip J. Chief SWNH Dist. Fire Mutual Aid 32 Vernon St Keene, NH 03431-0443

Tortorelli Richard P. Ret. Chief RFD #1 238 Osgood Rd Milford, NH 03055-3430

Wahl Larry Ret. Chief 110 Nimble Hill Rd Newington, NH 03801

Wilking Eric Asst. Chief Exeter Fire Dept 20 Court St Exeter, NH 03833

Williams Michael O. Chief Hooksett Fire Dept. 15 Legends Dr Hooksett, NH 03106-1848

Wood Robert P. Ret.Chief 54 Durgin Rd Center Tuftonboro, NH 03816-5059

Yannuzzi Steve Chief Bristol Fire Dept 85 Lake St Bristol, NH 03222

Zotti Thomas J. Deputy Chief Wolfeboro Fire-Rescue Dept PO Box 629 Wolfeboro, NH 03894-0629

Maine

Audette Roger Chief Augusta Fire Dept 1 Hartford Square Augusta, ME 04330

Baston Richard M Ret. Chief No Yarmouth FD 546 Walnut Hill Rd N Yarmouth, ME 04097-6306

Bell, Sr. Terry S. Chief Farmington Fire Dept 153 Farmington Falls Rd Farmington, ME 04938-1796

Bender Mike Chief Mount Desert Fire Dept. PO Box 82 Seal Harbor, ME 04672-0082

Bennet Lisa Deputy Chief Waterboro Fire Dept 24 Townhouse Rd Waterboro, ME 04030

Berube Fred Firefighter 114 Mountain View Rd Fryeburg, ME 04037

Bohlmann Robert C. Asst. Chief Wells Fire Dept 79 Valley Rd Wells, ME 04090

Bors Matthew S. Chief Waterboro Fire Dept 24 Townhouse Rd E Waterboro, ME 04030

Brillant Ken Chief Brunswick Fire Dept 21 Town Hall Pl Brunswick, ME 04011

Brock Daniel F. Ret. Chief 79 Wildwood Cir Westbrook, ME 04092-3734

Cammack Jeffrey A. Chief Bangor Fire Dept 289 Main St Bangor, ME 04401

Chisholm Paul D. Ret. Chief 130 Kings Hwy Kennebunkport, ME 04046-5602

Chretien Mark A. Chief Livermore Falls Fire Dept 2 Main St Livermore Falls, ME 04254-1220

Cremo Joseph R. Ret. Chief 209 Taft Ave Portland, ME 04102-1217

Dennett Scott Chief Dixfield Fire Co. PO Box 808 Dixfield, ME 04224-0808

Emerson Jeffrey M. Deputy Chief Brunswick Fire Dept 21 Town Hall Pl Brunswick, ME 04011

Endee, Ret. Edward K. Asst.Chief 33 Violette Heights Fort Kent, ME 04743-2250

Fischer William Ret. Chief Cumberland Fire Dept 139 Orchard Hill Rd Cumberland, ME 04021-8700

Flynn William Deputy Chief Portland Fire Dept 380 Congress St Portland, ME 04101-3513 Fournier Darrel Chief Freeport Fire Dept 4 Main St Freeport, ME 04032-1113 Goddard William Dep. Chief 133 Rand Rd Yarmouth, ME 04096 Guimond Kevin Chief South Portland Fire Dept 684 Broadway South Portland ME 04106 Howard Gary W. Ret. Chief Brunswick Fire Dept 21 Town Hall Pl Brunswick, ME 04011-2003 Jones Richard Deputy Chief Mexico Fire Dept. 27 Swett Ave Mexico, ME 04257-1315 Jordan Martin J. Ret. Chief 18 Ocean St #25 South Portland, ME 04106 Lajoie Michel A. Ret. Chief Lewiston Fire Dept 279 Old Greene Rd Lewiston, ME 04240 LaMontagne Fred Chief Portland Fire Dept 380 Congress St Portland, ME 04101-3513 Lecler Ronald Chief Livermore Falls Fire Dept 2 Main St Livermore Falls, ME 04254-1220 Libby Richard A. Ret. Chief PO Box 36 N Windham, ME 04062-0036 Marshall Jonathan Chief Ellsworth Fire Dept PO Box 974 Ellsworth, ME 04605-0974 McCarrem Geoff Chief Woolwich Fire & Rescue 13 Neguasset Rd Woolwich, ME 04579 McGouldrick Philip D. Ret. Chief 325 Ocean House Rd Cape Elizabeth, ME 04107-2432 Moore Daniel M. Chief Wells Fire Dept PO Box 398 Wells, ME 04090-0398 Morrison Galen Chief Gray Fire Rescue 125 Shaker Rd Gray, ME 04039 Muzeroll Jay P. Chief Eliot Fire Dept 1333 State Rd Eliot, ME 03903 Norris Barry W. Chief Union Fire Dept. PO Box 186 Union, ME 04862 Parent Raymond M. Chief Sanford Fire Dept 20 Candlewood Ln APT D Sanford, ME 04073 Petley Gary L. Chief Clinton Fire Dept PO Box 103 Clinton, ME 04927 Plummer William Captain Gray Fire/Rescue 14 Plum Ln Gray, ME 04039 Pond Chris Chief Naples Fire Dept 1100 Roosevelt Tr Naples, ME 04055-3137 Poulin Raymond Ret. Chief Waterville Fire Dept 57 Yeaton St Waterville, ME 04901 Robertson James F. Ret. Chief Falmouth Fire Dept 271 Falmouth Rd Falmouth, ME 04105-2005 Rogers Byron Ret. Chief 173 Myrtle St Westbrook, ME 04092-2307 Rowe Jeff Chief Sanford Fire Dept. 972 Main St Sanford, ME 04073 Rulman James F. Ret. Chief 2 York St Westbrook, ME 04092-5710 Ryan Robert Deputy Chief Gray Fire/Rescue 14 Blueberry Ln Gray, ME 04039 Small Daniel Chief Cumberland Fire Dept 290 Tuttle Rd Cumberland, ME 04021-9577 Small Francis Deputy Chief 290 Tuttle Rd. Cumberland, ME 04021 Small George Ret. Chief 273 Tuttle Rd Cumberland, ME 04021-9376 St. Michel William Chief Durham Fire Rescue 615 Hallowell Rd Durham, ME 04222 Thomas, Jr. Joseph E. Ret. Chief 199 Stone Rd Vassalboro, ME 04989 Thurlow B. Michael Chief Scarborough Fire Dept. 246 Route 1 Scarborough, ME 04074 Tobiasson Tom Nelson & Small, Inc. PO Box 1420 Portland, ME 04104-1420 True John Ret. Chief So. Portland Fire Dept 684 Broadway S Portland, ME 04106-4407 Tupper Richard Deputy Chief Ellsworth Fire Dept 1 City Hall Plaza Lamoine, ME 04605-1956 Wallace Thomas Asst Chief Mount Desert Fire Dept PO Box 248 Northeast Harbor, ME 04662-0248 Wassick Robert M. Deputy Chief Portland Fire Dept 380 Congress St Portland, ME 04101-3513

Vermont

Andrews David Chief Vernon Vol. Fire Dept. PO Box 443 Vernon, VT 05354-0443
Beaudry Joseph Ret. Chief 80 Lincoln Ave St. Albans, VT 05478
Behan John Ret. Chief 500 Gage St Bennington, VT 05201-1921
Bucossi Michael Chief Brattleboro Fire Dept. 103 Elliot St Brattleboro, VT 05301-3215
Burgess Timothy Asst. Chief Bennington Rural FD 702 Houghton Ln Bennington, VT 05201-8089
Contois Dayton R. Ret. Chief 106 Garden Cir Saint Albans, VT 05478-4438

Winslow Carl H. Ret. Chief 172 W Main St Yarmouth, ME 04096-8416

Wood, Sr. Richard Ret. Chief Eliot Fire Dept 1367 State Rd Eliot, ME 03903-1345

Crawford Steve Dep. Chief Bennington Fire Dept PO Box 469 Bennington, VT 05201-0469 Emery David J. Ret. Chief 119 Forest ST Brattleboro, VT 05301 Fox Thomas Past Chief Vernon Vol. Fire Dept PO Box 443 Vernon, VT 05354-0443 Gervia Michael Chief Bolton VFD 3553 Roosevelt Hwy Bolton, VT 05686 Gowans Robert A. Chief Montpelier Fire Dept. 61 Main St Montpelier, VT 05602 Gray Russell P. Ret. Chief 485 East Village Rd Waterford, VT 05819 Heffernan John Chief Bristol Fire Dept PO Box 249 Bristol, VT 05443-0249 Hollister Tyler Chief Bennington Fire Dept PO Box 469 Bennington, VT 05201-0469 Jones Robert Ret. Chief Waterbury Center VFD 1271 Shaw Mansion Rd Waterbury Center VT 05677-9745 Kiley Matthew C. PO Box 86 Peacham, VT 05862-0086 King, Ret. James Firefighter PO Box 305 Waterbury, VT 05676-0305 Lasker Brian Chief Burlington Fire Dept 136 South Winooski Ave Burlington, VT 05401 Locke Steven Chief Hartford Fire Dept 812 VA Cutoff Rd White River Junction, VT 05001 Lynch Peter Asst. Chief Brattleboro Fire Dept. 103 Elliot St Brattleboro, VT 05301-3215 Mansfield Wendall M. Fire Director 1556 Weeks Hill Rd Stowe, VT 05672-4122 Morancy Walter O. Ret. Chief 346 Highland Ave White River Junction, VT 05001-8030 Morton, Jr. Kenneth N. Chief Williston Fire Dept 645 Talcott RD Williston, VT 05495-5261 Nelson Steven Deputy Chief Brattleboro Fire Dept 883 South St Brattleboro, VT 05301 Novotny Randy Past Chief Arlington Fire Dept 302 Hollerith Rd Arlington, VT 05250-8864 Noyes, Sr. Philip Ret. Chief 97 South St Essex Junction, VT 05452-3546 O'Donoghue, Ret. Kevin F. Batt. Chief Fire Safety Management, Inc. 170 Salt Box Rd Randolph, VT 05061-9628 O'Neil Michael E. Director Vermont EM Director 99 River Rd Colchester, VT 05446-6995 Palmer Gary G. Ret. Chief St. Albans Fire Dept. PO Box 867 St. Albans, VT 05478-0867 Perkins Gene A. Chief Ryegate Fire Dept. 1343 Boltonville Rd - Ryegate Wells River, VT 05081 Piche Renee M. Presid Municipal Leasing Consultants 7 Old Town Ln Grand Isle, VT 05458-2325 Prentiss Chad Asst. Chief Bennington Fire Dept PO Box 469 Bennington, VT 05201-0469 Read, Sr. Walter B. Ret. Chief 112 The Meadows #521 Manchester Center, VT 05255-9254 Ruggles Troy D. Chief St. Johnsbury Fire Dept. 1187 Main St St. Johnsbury, VT 05819 Schneider Gesualdo Chief Montpelier Fire Dept 61 Main St Montpelier, VT 05602-2950 Simon Robert M. Ret. Chief RR 4 Box 2075 Berlin, VT 05602-8925 Thurston Sidney F. Ret. Chief 3568 Waterbury-Stowe Rd Waterbury Center, VT 05677 Wassick Joseph A. Ret. Chief 174 Morgan St Bennington, VT 05201-8633 Webster, Sr. Edwin W. Chief 329 Noves Farm Rd Hyde Park, VT 05655-9352 Weston William N. Chief Bellows Falls Fire Dept 170 Rockingham St Bellows Falls, VT 05101-1345 Willard John B. Ret. Chief 20 Winter Haven Dr Wilmington, VT 05363-9780 Wood, Jr. John G. Dep. Commissioner Department of Fire Services 1311 Route 302 Barre, VT 05641-2399 Wooster Craig Chief Shelburne Fire Dept 147 Woodbine Rd Shelburne, VT 05482

Out of New England (alphabetically by State)

Johnson William E Ret. Chief 8007 N Coltrane Ln Tucson, AZ 85743
Klien Ron All American Investment Group 5 Boulder Way Telluride, CO 81435-9438
Amatrudo Andrew A. Ret. Chief 183 Princess Ave Nokomis, FL 34275
Barry, Jr. Thomas J. Ret. Chief 4200 Castlebridge Ln U-1922 Sarasota, FL 34238
Budd Dennis L. Ret. Chief 1125 Bay Vista Blvd Englewood, FL 34223
Calef William R. Ret. Chief 578 Chamonix Ave S Lehigh Acres, FL 33936-5921
Collette William G. Ret. Chief 3727 Christmas Palm Pl Oviedo, FL 32765
Comire Marcel G Ret. Chief 1408 Crooked Creek Trail Lakeland, FL 33801
Cote Paul R. Ret. Chief Acushnet Fire Dept 6227 34th Place East Palmetto, FL 34221
DeCotis Robert D. Ret. Chief 867 Cascade St Englewood, FL 34223-6034
Dumican, Jr. Charles S. Ret. Chief 107 Crane Rd Clearwater, FL 33764-7101

Dupont Edgar E. Ret. Chief 5432 Halifax Dr Sarasota, FL 34233-3338

Foley John A. Ret. Chief 3663 Country Pointe Pl Palm Harbor, FL 34684-4770

Gill John K. Ret. Dep. Chief 74 Jasmine St Lake Placid, FL 33852-9397

Hayes Harold F. Ret. Chief 5700 Bayshore Rd. Lot 351 Palmetto, FL 34221-9370

Howell Joseph C. Ret. Chief West Haven CT Fire Dept 680 SW Everett CT Port St. Lucie, FL 34953-6381

Hughes Robert L. Ret. Chief 100 Jan Dr Naples, FL 34104-3913

Hull Richard E. Ret. Chief 2100 Kings Highway #63 Portr Charlotte, FL 33980-4296

Landry George Ret. Chief 205 Fairgreen Ave New Smyrna Beach, FL 32168

Macey Roger L. Ret.Chief 9240 Butler Blvd Weeki Wachee, FL 34613

Maurais Charles F. Ret. Chief 230 Grassy Key Ln Naples, FL 34114-8436

Molloy, Jr. Francis J. Ret. Chief 2549 SW Aberdeen St Port St. Lucie, FL 34953

Murnane, Jr. Charles H. Ret. Chief PGA Village 9034 Pumpkin Ridge Rd Port Saint Lucie, FL 34986

Numberg Curtis T. Ret. Chief 1635 Via Bianca Punta Gorda, FL 33950-5212

Pariseau Richard W. Ret. Chief 120 Jamestown Dr Ormomd Beach, FL 32176-7824

Reis Thomas E. Mr. 12121 Club House Dr Brooksville, FL 34613

Turner Robert W. Ret. Chief 126 Sandstone Cir Venice, FL 34293

Rasori Eugene J. Ret. Chief 2845 Glaston Way Alpharetta, GA 30004

Boswell, Jr. Hobart H. Ret. Chief 1601 Skyline Dr Lincoln, NE 68506-1464

Chase Mahlon A. Ret. Chief 3510 Hancock St A13S Bellevue, NE 68005

Finley, Jr. Peter J. Chief 3340 Siena Way Vineland, NJ 08361-8655

Higgins Joseph A. Ret. Chief Woodcliff Lake Fire Dept 10 Pond Rd Woodcliff Lake, NJ 07675-7706

Firematic Supply Co. Inc. PO Box 187 Yaphank, NY 11980-0187

Overing Fred Commissioner Hartsdale Fire Dist. 300 West Hartsdale Ave Hartsdale, NY 10530

Provenzano Lawrence C. Rt. Reverend 36 Cathedral Ave PO Box 521 Garden City, NY 11530-0521

Braun Industries, Inc. 1170 Production Dr Van Wert, OH 43091-9391

Kehoe Jay Witmer Public Safety Group 104 Independence Way Coatesville, PA 19320

White Jim Magnolia Distributor PO Box 347 Annville, PA 17003-0347

Woodman Douglas A. Ret. Chief HC_02 Box 12518 Viegues, PR 00765-9574

Cormier Ronald E. Ret. Chief 9402 Pinckney Ln Murrells Inlet, SC 29576

Marcotte Peter Ret. Chief 193 Rainbow Dr PMB 9366 Livingston, TX 77399

Hasson James B. Mr. Vogel Lubrication, Inc. 2115 Aluminum Dr Hampton, VA 23661-1224

Final pre-conference Committee Meeting



Reverend Blume (R) with the invocation

President Fournier presides over the meeting.





Chief Morrissey (right front) making a point.

Chief Winslow with the Partners



Sheraton Hotel Staff









View from the Memorial Bridge



View of the redecorated atrium



Pamela Hardy, our long time Sheraton Convention Manager

NOTICE

The 2012 Conference will begin on

Wednesday, June 20th & conclude on Sunday, June 24th.

Exhibits Hours for 2012 Friday - 9:00 AM - 5:00 PM Saturday - 9:00 AM - 3:00 PM Sunday 9:00 - 2:00 (Gates close 1:00)

Details at: www.newenglandfirechiefs.org

Please join us for the 90th Conference & Exposition June 20 – 24, 2012



Chief Thomas W. Coulombe,

President

Kathleen Coulombe, 1st Lady



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NINETIETH
ANNUAL CONFERENCE
&
EXPOSITION

CONFERENCE DATES
JUNE 20 - JUNE 24, 2012
EXHIBITS-FRI-SAT-SUN-JUNE 22-24
ADMISSION \$10.00
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